

Voluntary Self-Identification Form

San Joaquin Delta College is an equal employment opportunity employer and is committed to treating all employees without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, sex (including gender identity), Age (over 40), sexual orientation, covered veteran status, or any protected status.

This form has been developed to assist us in monitoring the diversity of our workforce, and in collecting data that is required for compliance with State, Federal and College reporting requirements. Your responses to demographic data questions will be aggregated, without any individually identifying information, and reported for informational purposes. This form, and any data submitted on the form, will be kept separate and will not be accessible by anyone involved with making recommendations or decisions regarding your employment. Your decision to provide this information is completely voluntary (if you choose not to, select "Decline to state") and will not in any way impact your rights as an employee of San Joaquin Delta College.

1. Are you Hispanic or Latino? (Please select one of the options below):

- Yes
- No
- Decline to state

2. Race/Ethnicity (Please select one of the options below):

- | | |
|---|---|
| <input type="checkbox"/> Hispanic, Latino | <input type="checkbox"/> Asian Vietnamese |
| <input type="checkbox"/> Mexican, Mexican-American, Chicano | <input type="checkbox"/> Asian Filipino |
| <input type="checkbox"/> Central American | <input type="checkbox"/> Asian Other |
| <input type="checkbox"/> South American | <input type="checkbox"/> Black or African American |
| <input type="checkbox"/> Hispanic Other | <input type="checkbox"/> American Indian/Alaskan Native |
| <input type="checkbox"/> Asian Indian | <input type="checkbox"/> Pacific Islander Guamanian |
| <input type="checkbox"/> Asian Chinese | <input type="checkbox"/> Pacific Islander Hawaiian |
| <input type="checkbox"/> Asian Japanese | <input type="checkbox"/> Pacific Islander Samoan |
| <input type="checkbox"/> Asian Korean | <input type="checkbox"/> Pacific Islander Other |
| <input type="checkbox"/> Asian Laotian | <input type="checkbox"/> White |
| <input type="checkbox"/> Asian Cambodian | <input type="checkbox"/> Decline to state |

3. Gender (Please select one of the options below):

- | | |
|---------------------------------|---|
| <input type="checkbox"/> Male | <input type="checkbox"/> Non-binary |
| <input type="checkbox"/> Female | <input type="checkbox"/> Decline to state |

4. Transgender (Please select one of the options below):

- True/Yes
- False/No
- Decline to state

5. Sexual Orientation (Please select one of the options below):

- Straight/Heterosexual
- Gay or Lesbian/Homosexual
- Bisexual
- Other
- Decline to state

6. Vietnam Era Veterans or Other Veterans

- Vietnam Era Veteran
- Other Veteran
- Vietnam Era Veteran and Other Veteran
- Not a Vietnam Era Veteran or Other Veteran
- Decline to state

7. Special Disabled Veterans

- Special Disabled Veteran
- Not a Special Disabled Veteran
- Decline to state