

APPENDIX C1

FY 2019-20 (12 Month)								
Range	A	B	C	D	E	F	G	Max pts
1	2,502	2,590	2,680	2,774	2,871	2,971	3,075	8275
2	2,564	2,654	2,746	2,842	2,941	3,045	3,152	8660
3	2,628	2,720	2,815	2,914	3,016	3,122	3,230	9045
4	2,693	2,787	2,885	2,986	3,091	3,198	3,311	9430
5	2,760	2,857	2,957	3,060	3,167	3,279	3,393	9815
6	2,830	2,929	3,032	3,137	3,247	3,361	3,479	10200
7	2,900	3,002	3,107	3,216	3,328	3,444	3,565	10585
8	2,973	3,077	3,185	3,295	3,411	3,530	3,654	10970
9	3,047	3,154	3,264	3,378	3,496	3,619	3,746	11355
10	3,124	3,233	3,346	3,463	3,584	3,709	3,840	11740
11	3,201	3,313	3,429	3,549	3,673	3,803	3,935	12125
12	3,281	3,396	3,515	3,638	3,765	3,897	4,033	12510
13	3,363	3,481	3,602	3,728	3,858	3,994	4,134	12895
14	3,447	3,568	3,692	3,821	3,955	4,093	4,236	13280
15	3,532	3,656	3,784	3,916	4,053	4,196	4,342	13665
16	3,620	3,747	3,878	4,014	4,154	4,300	4,451	14050
17	3,710	3,840	3,974	4,114	4,258	4,407	4,561	14435
18	3,804	3,937	4,075	4,218	4,365	4,518	4,676	14820
19	3,899	4,035	4,176	4,323	4,474	4,631	4,793	15205
20	3,996	4,136	4,281	4,431	4,586	4,747	4,912	15590
21	4,097	4,240	4,388	4,542	4,701	4,866	5,035	15975
22	4,199	4,346	4,498	4,655	4,819	4,987	5,162	16360
23	4,304	4,455	4,610	4,771	4,938	5,111	5,290	16745
24	4,411	4,565	4,726	4,890	5,062	5,239	5,422	17130
25	4,522	4,680	4,844	5,014	5,189	5,371	5,559	17515
26	4,635	4,797	4,965	5,139	5,319	5,504	5,698	17900
27	4,751	4,917	5,089	5,267	5,451	5,642	5,839	18285
28	4,870	5,040	5,216	5,400	5,588	5,784	5,986	18670
29	4,992	5,167	5,348	5,534	5,729	5,928	6,137	19055
30	5,117	5,296	5,481	5,674	5,872	6,078	6,290	19440
31	5,245	5,429	5,619	5,816	6,020	6,230	6,448	19825
32	5,377	5,565	5,760	5,962	6,170	6,386	6,610	20210
33	5,511	5,704	5,904	6,111	6,325	6,545	6,775	20595
34	5,649	5,847	6,052	6,263	6,482	6,709	6,944	20980
35	5,790	5,993	6,202	6,419	6,644	6,877	7,117	21365
36	5,935	6,143	6,357	6,579	6,810	7,048	7,296	21750
37	6,083	6,296	6,516	6,744	6,980	7,224	7,477	22135
38	6,235	6,453	6,679	6,913	7,155	7,405	7,664	22520
39	6,391	6,615	6,847	7,086	7,334	7,591	7,857	22905
40	6,551	6,780	7,017	7,263	7,517	7,780	8,052	23290
41	6,714	6,949	7,192	7,444	7,705	7,975	8,253	23675
42	6,882	7,123	7,372	7,630	7,897	8,173	8,459	24060
43	7,054	7,301	7,556	7,820	8,094	8,377	8,670	24445
44	7,229	7,482	7,745	8,015	8,296	8,586	8,887	24830
45	7,411	7,670	7,938	8,216	8,504	8,802	9,109	25215
46	7,596	7,862	8,137	8,422	8,717	9,021	9,338	25600
47	7,785	8,057	8,340	8,632	8,934	9,247	9,570	25985
48	7,980	8,259	8,548	8,847	9,157	9,477	9,810	26370

APPENDIX C1

FY 20-21 (12 Month)								
Range	A	B	C	D	E	F	G	Max pts
1	2,577	2,667	2,760	2,857	2,957	3,061	3,167	8275
2	2,641	2,733	2,828	2,927	3,030	3,136	3,246	8660
3	2,707	2,802	2,900	3,001	3,106	3,215	3,327	9045
4	2,774	2,871	2,971	3,076	3,183	3,294	3,410	9430
5	2,843	2,942	3,046	3,152	3,262	3,377	3,495	9815
6	2,915	3,017	3,122	3,231	3,344	3,461	3,583	10200
7	2,987	3,092	3,200	3,312	3,427	3,548	3,671	10585
8	3,062	3,169	3,280	3,394	3,514	3,636	3,763	10970
9	3,138	3,248	3,362	3,480	3,601	3,728	3,858	11355
10	3,217	3,330	3,447	3,567	3,692	3,821	3,955	11740
11	3,297	3,412	3,532	3,655	3,783	3,917	4,053	12125
12	3,379	3,498	3,620	3,747	3,878	4,014	4,154	12510
13	3,464	3,585	3,710	3,840	3,974	4,114	4,258	12895
14	3,550	3,675	3,803	3,936	4,073	4,216	4,363	13280
15	3,638	3,765	3,897	4,034	4,175	4,322	4,472	13665
16	3,729	3,859	3,994	4,134	4,279	4,429	4,584	14050
17	3,822	3,955	4,094	4,238	4,386	4,539	4,698	14435
18	3,918	4,055	4,197	4,344	4,496	4,653	4,816	14820
19	4,016	4,157	4,302	4,453	4,609	4,770	4,937	15205
20	4,116	4,260	4,409	4,564	4,724	4,889	5,059	15590
21	4,219	4,368	4,520	4,678	4,842	5,012	5,186	15975
22	4,325	4,476	4,633	4,795	4,964	5,136	5,316	16360
23	4,433	4,588	4,748	4,914	5,086	5,264	5,449	16745
24	4,544	4,702	4,868	5,037	5,214	5,396	5,585	17130
25	4,658	4,821	4,989	5,164	5,345	5,532	5,726	17515
26	4,774	4,941	5,114	5,293	5,478	5,669	5,869	17900
27	4,893	5,065	5,242	5,425	5,615	5,811	6,015	18285
28	5,016	5,192	5,373	5,562	5,756	5,957	6,166	18670
29	5,142	5,322	5,508	5,700	5,901	6,106	6,321	19055
30	5,271	5,455	5,646	5,844	6,048	6,260	6,478	19440
31	5,403	5,591	5,788	5,990	6,200	6,417	6,641	19825
32	5,538	5,732	5,933	6,140	6,355	6,578	6,808	20210
33	5,677	5,875	6,081	6,294	6,515	6,742	6,978	20595
34	5,819	6,022	6,233	6,451	6,677	6,910	7,152	20980
35	5,963	6,172	6,388	6,612	6,843	7,083	7,330	21365
36	6,113	6,327	6,548	6,777	7,015	7,260	7,515	21750
37	6,265	6,485	6,712	6,946	7,189	7,441	7,701	22135
38	6,422	6,647	6,879	7,120	7,370	7,628	7,894	22520
39	6,583	6,813	7,052	7,298	7,554	7,818	8,092	22905
40	6,747	6,984	7,228	7,480	7,743	8,013	8,294	23290
41	6,915	7,157	7,408	7,667	7,936	8,214	8,501	23675
42	7,088	7,337	7,593	7,859	8,134	8,419	8,713	24060
43	7,265	7,520	7,782	8,055	8,337	8,629	8,930	24445
44	7,446	7,706	7,977	8,255	8,544	8,844	9,153	24830
45	7,633	7,900	8,177	8,462	8,759	9,066	9,382	25215
46	7,824	8,098	8,381	8,674	8,978	9,292	9,618	25600
47	8,019	8,299	8,590	8,891	9,202	9,524	9,857	25985
48	8,219	8,507	8,805	9,113	9,431	9,762	10,104	26370

APPENDIX C1

FY 20-21 Hourly								
Range	A	B	C	D	E	F	G	Max pts
1	14.81	15.33	15.86	16.42	17.00	17.59	18.20	8275
2	15.18	15.71	16.25	16.82	17.41	18.02	18.66	8660
3	15.56	16.10	16.66	17.25	17.85	18.48	19.12	9045
4	15.94	16.50	17.08	17.68	18.29	18.93	19.60	9430
5	16.34	16.91	17.50	18.12	18.75	19.41	20.08	9815
6	16.75	17.34	17.95	18.57	19.22	19.89	20.59	10200
7	17.17	17.77	18.39	19.04	19.70	20.39	21.10	10585
8	17.60	18.21	18.85	19.51	20.19	20.90	21.63	10970
9	18.04	18.67	19.32	20.00	20.70	21.43	22.17	11355
10	18.49	19.14	19.81	20.50	21.22	21.96	22.73	11740
11	18.95	19.61	20.30	21.01	21.74	22.51	23.29	12125
12	19.42	20.10	20.81	21.54	22.29	23.07	23.88	12510
13	19.91	20.60	21.32	22.07	22.84	23.64	24.47	12895
14	20.40	21.12	21.85	22.62	23.41	24.23	25.08	13280
15	20.91	21.64	22.40	23.18	23.99	24.84	25.70	13665
16	21.43	22.18	22.96	23.76	24.59	25.46	26.34	14050
17	21.96	22.73	23.53	24.35	25.21	26.09	27.00	14435
18	22.52	23.31	24.12	24.97	25.84	26.74	27.68	14820
19	23.08	23.89	24.72	25.59	26.49	27.41	28.37	15205
20	23.66	24.48	25.34	26.23	27.15	28.10	29.08	15590
21	24.25	25.10	25.98	26.88	27.83	28.80	29.81	15975
22	24.86	25.73	26.63	27.56	28.53	29.52	30.55	16360
23	25.47	26.37	27.29	28.24	29.23	30.25	31.31	16745
24	26.11	27.02	27.97	28.95	29.97	31.01	32.10	17130
25	26.77	27.71	28.67	29.68	30.72	31.79	32.91	17515
26	27.44	28.40	29.39	30.42	31.49	32.58	33.73	17900
27	28.12	29.11	30.13	31.18	32.27	33.40	34.57	18285
28	28.83	29.84	30.88	31.96	33.08	34.24	35.44	18670
29	29.55	30.58	31.66	32.76	33.91	35.09	36.33	19055
30	30.29	31.35	32.45	33.59	34.76	35.98	37.23	19440
31	31.05	32.13	33.26	34.43	35.63	36.88	38.17	19825
32	31.83	32.94	34.10	35.29	36.52	37.80	39.13	20210
33	32.62	33.76	34.95	36.17	37.44	38.75	40.11	20595
34	33.44	34.61	35.82	37.07	38.37	39.71	41.10	20980
35	34.27	35.47	36.71	38.00	39.33	40.71	42.13	21365
36	35.13	36.36	37.63	38.95	40.31	41.72	43.19	21750
37	36.01	37.27	38.57	39.92	41.32	42.76	44.26	22135
38	36.91	38.20	39.54	40.92	42.35	43.84	45.37	22520
39	37.83	39.16	40.53	41.94	43.41	44.93	46.51	22905
40	38.78	40.14	41.54	42.99	44.50	46.05	47.67	23290
41	39.74	41.13	42.57	44.06	45.61	47.21	48.85	23675
42	40.74	42.16	43.64	45.17	46.75	48.38	50.07	24060
43	41.75	43.22	44.73	46.29	47.91	49.59	51.32	24445
44	42.80	44.29	45.85	47.45	49.11	50.83	52.60	24830
45	43.87	45.41	46.99	48.63	50.34	52.10	53.92	25215
46	44.96	46.54	48.17	49.85	51.60	53.40	55.28	25600
47	46.09	47.70	49.37	51.10	52.89	54.74	56.65	25985
48	47.24	48.89	50.60	52.37	54.20	56.10	58.07	26370

CSEA 10 Month A 205 Days FY 20-21								
Range	A	B	C	D	E	F	G	Max pts
1	2428.56	2513.97	2601.38	2692.82	2787.27	2884.73	2985.21	8275
2	2488.85	2576.26	2665.69	2759.13	2855.59	2956.07	3059.56	8660
3	2551.14	2640.57	2733.01	2828.46	2927.94	3030.42	3135.93	9045
4	2614.44	2705.88	2800.33	2898.80	3000.28	3104.78	3214.30	9430
5	2679.76	2773.20	2870.66	2971.14	3074.64	3183.15	3293.68	9815
6	2747.08	2843.54	2943.01	3045.50	3152.00	3262.53	3377.07	10200
7	2815.40	2913.87	3016.36	3121.86	3230.38	3343.92	3460.47	10585
8	2885.74	2987.22	3091.72	3199.23	3311.76	3427.31	3546.88	10970
9	2958.08	3061.57	3169.08	3279.61	3394.16	3513.73	3636.31	11355
10	3032.43	3138.94	3248.46	3362.00	3479.56	3601.14	3727.74	11740
11	3107.79	3216.31	3328.85	3445.40	3565.97	3691.57	3820.18	12125
12	3185.16	3296.69	3412.24	3531.81	3655.40	3783.01	3915.64	12510
13	3264.54	3379.08	3496.64	3619.23	3745.83	3877.46	4013.10	12895
14	3345.93	3463.49	3584.06	3709.66	3839.27	3973.92	4112.58	13280
15	3429.32	3548.89	3673.49	3802.10	3934.73	4073.39	4215.06	13665
16	3514.73	3637.31	3764.92	3896.55	4033.20	4174.87	4320.57	14050
17	3602.15	3727.74	3858.37	3994.01	4133.68	4278.36	4428.08	14435
18	3692.58	3822.19	3955.83	4094.49	4237.17	4385.88	4539.61	14820
19	3785.02	3917.65	4054.30	4196.98	4343.68	4495.40	4653.15	15205
20	3879.47	4015.11	4155.78	4301.47	4452.19	4607.93	4768.70	15590
21	3976.93	4116.59	4260.28	4408.99	4563.72	4723.48	4888.27	15975
22	4076.40	4219.08	4366.79	4519.51	4678.27	4841.04	5010.85	16360
23	4177.89	4324.58	4475.30	4632.05	4793.82	4961.62	5135.44	16745
24	4282.38	4432.10	4587.84	4747.60	4914.39	5086.21	5264.06	17130
25	4389.90	4543.63	4702.38	4867.17	5037.98	5213.82	5396.69	17515
26	4499.42	4657.17	4819.94	4988.75	5163.58	5343.43	5531.33	17900
27	4611.95	4773.72	4940.52	5113.34	5292.19	5477.07	5668.98	18285
28	4727.50	4893.29	5064.11	5241.95	5424.82	5614.73	5811.66	18670
29	4846.07	5015.88	5191.71	5372.57	5561.47	5755.40	5957.36	19055
30	4967.65	5141.47	5321.33	5508.22	5700.13	5900.08	6106.06	19440
31	5092.24	5270.09	5454.97	5645.87	5843.82	6047.79	6259.80	19825
32	5219.85	5402.72	5591.62	5787.55	5989.51	6199.51	6416.54	20210
33	5350.47	5537.36	5731.28	5932.24	6140.23	6354.25	6577.31	20595
34	5484.10	5676.02	5874.96	6079.94	6292.95	6513.00	6741.09	20980
35	5620.75	5817.69	6020.66	6231.66	6449.70	6675.78	6908.89	21365
36	5761.42	5963.39	6171.38	6387.40	6611.47	6842.57	7082.71	21750
37	5905.11	6112.09	6326.11	6547.16	6776.25	7013.38	7258.55	22135
38	6052.81	6264.82	6483.86	6710.94	6946.06	7189.22	7440.42	22520
39	6204.53	6421.57	6646.64	6878.74	7119.89	7369.08	7627.31	22905
40	6359.27	6582.33	6812.43	7050.56	7297.74	7552.95	7817.21	23290
41	6518.03	6746.11	6982.24	7226.40	7479.60	7741.85	8012.14	23675
42	6680.80	6914.91	7157.07	7407.26	7666.49	7934.77	8212.09	24060
43	6847.59	7087.74	7334.91	7592.14	7857.40	8132.71	8417.07	24445
44	7018.41	7263.57	7518.79	7781.04	8053.33	8335.68	8627.06	24830
45	7194.24	7446.45	7706.68	7975.97	8255.30	8544.67	8843.09	25215
46	7374.10	7632.33	7899.60	8175.92	8462.28	8757.69	9065.15	25600
47	7557.98	7822.23	8096.54	8379.89	8673.28	8976.73	9290.22	25985
48	7746.88	8018.17	8298.50	8588.88	8889.31	9200.80	9523.33	26370

CSEA 10 Month B 215 Days FY 20-21								
Range	A	B	C	D	E	F	G	Max pts
1	2,547.03	2,636.60	2,728.28	2,824.17	2,923.23	3,025.45	3,130.83	8275
2	2,610.25	2,701.93	2,795.72	2,893.73	2,994.89	3,100.27	3,208.81	8660
3	2,675.59	2,769.38	2,866.33	2,966.44	3,070.76	3,178.25	3,288.90	9045
4	2,741.98	2,837.87	2,936.93	3,040.20	3,146.64	3,256.23	3,371.10	9430
5	2,810.48	2,908.48	3,010.70	3,116.08	3,224.62	3,338.43	3,454.35	9815
6	2,881.08	2,982.24	3,086.57	3,194.06	3,305.76	3,421.68	3,541.81	10200
7	2,952.74	3,056.01	3,163.50	3,274.15	3,387.96	3,507.03	3,629.28	10585
8	3,026.50	3,132.94	3,242.53	3,355.29	3,473.31	3,594.50	3,719.90	10970
9	3,102.38	3,210.92	3,323.67	3,439.59	3,559.72	3,685.13	3,813.69	11355
10	3,180.36	3,292.06	3,406.92	3,526.00	3,649.30	3,776.81	3,909.59	11740
11	3,259.39	3,373.20	3,491.23	3,613.47	3,739.92	3,871.65	4,006.53	12125
12	3,340.54	3,457.51	3,578.69	3,704.09	3,833.71	3,967.54	4,106.65	12510
13	3,423.78	3,543.92	3,667.21	3,795.78	3,928.55	4,066.60	4,208.86	12895
14	3,509.14	3,632.44	3,758.89	3,890.62	4,026.56	4,167.77	4,313.19	13280
15	3,596.61	3,722.01	3,852.68	3,987.57	4,126.67	4,272.09	4,420.68	13665
16	3,686.18	3,814.74	3,948.58	4,086.62	4,229.94	4,378.52	4,531.33	14050
17	3,777.86	3,909.59	4,046.58	4,188.84	4,335.32	4,487.07	4,644.08	14435
18	3,872.70	4,008.64	4,148.80	4,294.22	4,443.86	4,599.82	4,761.05	14820
19	3,969.65	4,108.75	4,252.07	4,401.71	4,555.56	4,714.69	4,880.13	15205
20	4,068.71	4,210.97	4,358.50	4,511.30	4,669.37	4,832.71	5,001.32	15590
21	4,170.93	4,317.40	4,468.10	4,624.06	4,786.34	4,953.90	5,126.72	15975
22	4,275.25	4,424.89	4,579.80	4,739.98	4,906.48	5,077.19	5,255.28	16360
23	4,381.69	4,535.54	4,693.61	4,858.00	5,027.66	5,203.65	5,385.95	16745
24	4,491.28	4,648.30	4,811.64	4,979.19	5,154.12	5,334.32	5,520.84	17130
25	4,604.04	4,765.27	4,931.77	5,104.59	5,283.74	5,468.15	5,659.94	17515
26	4,718.90	4,884.35	5,055.06	5,232.10	5,415.46	5,604.09	5,801.15	17900
27	4,836.93	5,006.59	5,181.52	5,362.77	5,550.35	5,744.25	5,945.52	18285
28	4,958.11	5,131.99	5,311.13	5,497.66	5,689.45	5,888.62	6,095.16	18670
29	5,082.46	5,260.55	5,444.97	5,634.65	5,832.76	6,036.15	6,247.96	19055
30	5,209.97	5,392.28	5,580.91	5,776.91	5,978.19	6,187.89	6,403.92	19440
31	5,340.64	5,527.16	5,721.06	5,921.28	6,128.88	6,342.80	6,565.15	19825
32	5,474.47	5,666.26	5,864.38	6,069.87	6,281.68	6,501.92	6,729.54	20210
33	5,611.47	5,807.47	6,010.86	6,221.61	6,439.75	6,664.21	6,898.15	20595
34	5,751.62	5,952.90	6,161.55	6,376.52	6,599.93	6,830.71	7,069.92	20980
35	5,894.94	6,101.48	6,314.35	6,535.65	6,764.32	7,001.42	7,245.91	21365
36	6,042.47	6,254.28	6,472.42	6,698.98	6,933.98	7,176.35	7,428.21	21750
37	6,193.16	6,410.24	6,634.70	6,866.54	7,106.80	7,355.50	7,612.63	22135
38	6,348.07	6,570.42	6,800.15	7,038.31	7,284.90	7,539.91	7,803.36	22520
39	6,507.19	6,734.81	6,970.86	7,214.29	7,467.20	7,728.54	7,999.37	22905
40	6,669.48	6,903.42	7,144.74	7,394.49	7,653.72	7,921.39	8,198.54	23290
41	6,835.98	7,075.19	7,322.83	7,578.90	7,844.46	8,119.50	8,402.97	23675
42	7,006.69	7,252.23	7,506.19	7,768.59	8,040.47	8,321.83	8,612.68	24060
43	7,181.62	7,433.48	7,692.71	7,962.49	8,240.69	8,529.43	8,827.65	24445
44	7,360.77	7,617.90	7,885.56	8,160.60	8,446.18	8,742.30	9,047.90	24830
45	7,545.18	7,809.69	8,082.62	8,365.04	8,657.99	8,961.49	9,274.46	25215
46	7,733.81	8,004.64	8,284.95	8,574.74	8,875.07	9,184.89	9,507.35	25600
47	7,926.66	8,203.81	8,491.49	8,788.66	9,096.37	9,414.62	9,743.40	25985
48	8,124.77	8,409.30	8,703.31	9,007.85	9,322.94	9,649.62	9,987.88	26370

APPENDIX C2

Permanent Intermittent Salary Schedule Appendix C2					
	2020	2021	2022		
	A	B	C	Point Factor	
1	\$13.15	\$14.00	\$15.00	5275	
2	\$13.48	\$14.35	\$15.38	5775	
3	\$13.82	\$14.71	\$15.76	6275	
4	\$14.16	\$15.08	\$16.15	6775	
5	\$14.52	\$15.45	\$16.56	7275	
6	\$14.88	\$15.84	\$16.97	7999	

*Permanent Intermittent Employees on Salary Schedule Appendix C2 will move to their next step on January 1 of each year and not July.