

**Memorandum of Understanding**  
**Between**  
**San Joaquin Delta Community College District (“SJDCCD”)**  
**And**  
**California School Employees Association**  
**And Its**  
**San Joaquin Delta College Chapter 359 (“CSEA”)**

This Memorandum of Understanding (“MOU”) is made effective May 23, 2022, which replaces in its entirety the Assembly Bill 685 – Contact Tracing Requirements MOU dated November 1, 2021, and has been jointly prepared by the designated representatives of the San Joaquin Delta Community College (“District”), and the designated representatives of the California School Employees Association and its San Joaquin Delta College Chapter 359 (“CSEA”), the exclusively recognized employee organization within the District for all employees in the classified service, to modify provisions of the Master Agreement (“Agreement”) between the District and CSEA as follows:

**Whereas**, the District had purchased an application, Return Safe, in order to comply with Assembly Bill 685, COVID contact tracing requirements; and

**Whereas**, there have been some challenges and concerns with the badges which include the following:

- Battery Life – the original employee lanyards with tile on the lanyard may need battery replacements. Batteries in current student and staff badges might be dead, and have to be checked individually.
- Availability of badges – due to chip shortage, alternatives with a higher cost will have to be researched if current process continues.
- Wearing badges – students and staff have to physically wear the contact tracing badges on the body/clothing to enable Bluetooth
- Technology on campus – Bluetooth and Wi-Fi connectivity issues.
- Staff time and resources – 4 IT staff currently working on badge process, in addition to teams offering visitor badges and on-site student and employee badges at 3 campus locations.
- Return of badges – only a fraction of the student and visitor badges have been returned.

**Whereas**, the positive COVID 19 reported cases at Delta College have declined significantly in 2022.

**Whereas**, the District has also contracted with HealthCare IT Leader to provide a variety of services including COVID testing on campus, nurse triage and contact tracing just to name a few.

Whereas, all available research shows that most of the other community college districts, CSUs or UCs are not using Bluetooth, Cellular, Wi-Fi for contact tracing.

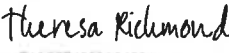
Now, therefore, the District and CSEA do hereby agree as follows

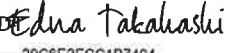
- 1) Effective May 31, 2022 all employees will stop using the Bluetooth lanyard contact tracing badge.
- 2) The District will use HealthCare IT Leader as the official contract tracing of employees as required by Assembly Bill 685.
- 3) Effective May 31, 2022 all employees need to report COVID cases via the Districts COVID web page or contact the Nurse Triage.
- 4) Employees who are concerned about exposure or who have symptoms of COVID should go to Locke Lounge for a COVID-19 test or call the Nurse Triage.


The Parties agree this MOU will remain in effect through December 31, 2022. The Parties agree to meet and negotiate if there are any changes to any applicable laws.

For the District:

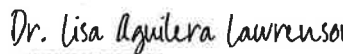
For the Association:

DocuSigned by:  
  
 Theresa Richmond  
 Date  
 Interim Chief Negotiator for the District  
 Vice President of Human Resources &  
 Risk Management

DocuSigned by:  
  
 Edna Takahashi  
 Date  
 CSEA Chapter 359 President

DocuSigned by:  
  
 Joe Gonzales  
 Date  
 Interim Assistant Superintendent/  
 Vice President of Instruction and Planning  
 San Joaquin Delta College

  
 Carol Black  
 Date  
 CSEA Labor Relations Representative

DocuSigned by:  
  
 Dr. Lisa Aguilera Lawrenson  
 Date  
 Superintendent/President  
 San Joaquin Delta College