

APPENDIX A

FACULTY SALARY SCHEDULES

2019-20

2019-20 SALARY SCHEDULE @

1.035

ADJUNCT FACULTY

	I	II	III	IV	V	VI	VII
	BA Or Equivalent Or Less	BA plus 30	MA	MA with 45	MA with 60	MA with 84	Earned Doctor's Degree
1	\$53.73	\$55.99	\$59.01	\$61.35	\$64.09	\$66.78	\$69.18
2	\$56.73	\$59.04	\$62.06	\$64.43	\$67.20	\$70.01	\$72.41
3	\$59.74	\$62.08	\$65.10	\$67.49	\$70.29	\$73.19	\$75.58
4	\$62.75	\$65.10	\$68.14	\$70.57	\$73.39	\$76.21	\$78.60
5	\$65.75	\$68.14	\$71.18	\$73.64	\$76.50	\$79.44	\$81.83
6	\$68.77	\$71.18	\$74.23	\$76.71	\$79.61	\$82.57	\$84.96
7	\$71.76	\$74.21	\$77.27	\$79.79	\$82.71	\$85.69	\$88.08

Teaching Experience for Adjunct Faculty Initial Placement

Less than 1 Year	Step 1
1 Year	Step 2
2 Years	Step 3
3 Years	Step 4
4 Years	Step 5

Advancement on the Hourly Salary Schedule will occur whenever an additional 290 hours of assigned adjunct work at San Joaquin Delta College are completed. Step advancement on the schedule will adjust annually, at the beginning of the Fall Semester.

Adjunct faculty maximum initial placement on the Hourly Salary Schedule shall be step 5 of the appropriate class. Regular and Contract Faculty shall be placed on the step that corresponds to an equivalent step on the Regular and Contract Faculty Salary Schedule. Maximum placement is at step 7.

Teaching at San Joaquin Delta College (cumulative hours)

Less than 290 hours	Initial Step
290 hours - 579 hours	Plus one additional step*
580 hours - 869 hours	Plus one additional step*
870 hours - 1159 hours	Plus one additional step*
1160 hours - 1449 hours	Plus one additional step*
1450 hours - 1739 hours	Plus one additional step*
Greater than 1740 hours	Plus one additional step*

*Until the maximum step is reached.