is recruiting for:

Staff Nurse I — Inpatient Departments

THE POSITION

The Staff Nurse I at San Joaquin General Hospital is an entry-level nursing position that is responsible for patient care and works collaboratively with providers and health team members to deliver exceptional service to our patient population. The Staff Nurse acts as a patient advocate and strives to create harmonious and constructive working relations by advising and assisting in a positive, courteous and cooperative manner. Staff Nurse I’s will go through an orientation in which senior nurse preceptors will ensure the medical needs of patients are met and maintained, through ongoing training and support and will actively participate in professional role development activities including continuing education, quality assessment and improvement. Please visit the San Joaquin County Human Resources website at www.sjgov.org/department/hr for a complete job description.

The current positions primarily will be filled in the Medical/Surgical and Intensive Care Unit (ICU) although there may be opportunities in other departments. Please note that candidates hired in the Medical/Surgical unit must successfully pass a California Department of Corrections (CDCR) background investigation conducted by CDCR. Once attained, candidates must maintain their CDCR clearance for continued employment. In addition, a pre-employment physical and drug screening must be successfully completed.

For those looking to promote, San Joaquin General Hospital offers an exceptional career path for nurses. Typically, after six months (1040 regular hours worked) of successful employment, Staff Nurse I employees may be eligible to promote to Staff Nurse III. This is considered a journey-level position and is expected to possess a working knowledge of nursing care principals and practices with the expectation that the more difficult nursing assignments are performed in accordance with nursing competency standards. Come join our team!

THE DEPARTMENT

San Joaquin General Hospital (SJGH) is a public hospital, established in 1857, is a 196-bed Level III Trauma and Certified Stroke Center providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs in General Surgery, Internal Medicine and Family Practice and has trained over 3,000 physicians since the residency programs were established in 1932. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions including Registered and Licensed Vocational nurses, Pharmacists, Radiology Technologists, Social Workers and Respiratory Therapists. For more information regarding the hospital, please visit the agency’s website at: www.sjgeneralhospital.com

San Joaquin County is an Equal Opportunity Employer
COMPENSATION
San Joaquin County offers competitive wages and strong benefit package which include the following:

Hourly Rate: $39.94—$48.56

Additional supplemental pay may include:
- Shift Differential
- Extra Shift Premium
- Educational supplement

For nurses who are hired per diem, compensation is 20% of base pay in lieu of benefits. For nurses who are hired as part-time premium, benefits may include: health, dental, and vision coverage, accrual of holidays and sick leave, and educational leave.

If promoted to Staff Nurse III-Inpatient, in addition to the supplemental pay listed above, nurses in this class may be eligible to receive the following supplemental pay:

- Charge Pay
- Standby Pay (depending on unit assignment)
- Preceptor Pay (once requirements are met)

The Mission of the Division of Nursing is to provide compassionate care to the culturally diverse residents of San Joaquin County. We are responsive to the changing needs of health care in a cost-effective, creative, and innovative manner. This is achieved through providing an environment in which excellence in nursing practice can occur, nurtured by the education of staff, patients, and family.

“Our community’s health and well-being is our highest priority!”

MINIMUM QUALIFICATIONS
License & Certificates: Current registration as a nurse in the State of California or possession of an interim permit issued by the State of California Board of Registered Nursing. A copy must be submitted with a completed employment application.

APPLICATION AND SELECTION
Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: October 13, 2017

Apply Online Today:
Website: www.sjgov.org/department/hr

Or submit your application, supplemental questionnaire and resume to:
San Joaquin County Human Resources
Attn: Marie Sneed
44 N. San Joaquin Street Suite 330
Stockton, CA 95202
Tel: (209) 468-6099
Fax: (209) 468-6271

Selection Process:
Interviews will be scheduled tentatively the weeks of October 23, 2017 and November 3, 2017. Hiring decisions will be made once interviews have been completed. A notice of the results of the interview will be sent by Nursing Administration via email. Please be sure that your contact information is current.

The San Joaquin General Hospital Human Resources office will send an offer letter via email. The letter will include the hourly rate and the department to which you are hired. You must respond to the email in order to accept the job offer. Additional information will be provided to complete the on-boarding process.

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