Memorandum of Understanding (MOU)  
Between  
San Joaquin Delta Community College District  
And  
San Joaquin Delta College Teachers Association  

Background  
The Master Contract of 2010-2013 between the San Joaquin Delta College Teachers Association (the Association) and the San Joaquin Community College District (the District) states as follows:  

Article 17.17.3.2. The current librarians FTE of September 15, 1990 will be maintained in addition to the following guidelines as outlined in Title 5. This does not preclude the hiring of additional librarians.  

Article 17.17.3.3. The librarian entitlement of September 15, 1990 (4.0 FTE) will not be reduced unless there is a reduction of ten (10) percent or more in enrollment from the base determined by enrollment on the last day of the fall semester, 1990.  

Librarian Staffing for FY2012/13  
It is the desire of the parties to modify the contractual staffing requirements for librarians in order to achieve compensation savings. To that end, the Association and District do hereby agree:  

1. To fill the Mountain House librarian vacancy with a voluntary transfer from the main campus effective with April 23, 2012; and  
2. To fill the main campus vacancy created by the voluntary transfer with a new hire, effective Fall term 2013; and  
3. To fill the balance of the main campus vacancies with part-timers (working a total of 35 hours per week, an FT equivalent) for next year only, 2012-13.  

This MOU shall remain in effect during the Fall 2012 and Spring 2013 terms only.  

For the District:  

[Signature]  
Dianna R. Gonzales  
Director of Human Resources  
Date 4/11/12  

For the Association:  

[Signature]  
James L. McBride  
Chief Negotiator  
Date  

[Signature]  
Dr. Kathleen Hart  
Acting President/Superintendent  
Date 4/12/2012