Memorandum of Understanding (MOU) between
San Joaquin Delta Community College District and
San Joaquin Delta College Teachers Association

Background

The Master Contract of 2010-2013 between the San Joaquin Delta College Teachers Association (the Association) and the San Joaquin Community College District (the District) states in Article 17.17.2.5 that "The counselor entitlement of September 15, 2008, (18 FTE Guidance: 2.0 FTE Disabled; 4.0 FTE EOPS) will not be reduced unless there is a reduction of ten (10) percent or more in enrollment from the base determined by enrollment on the last day of the fall semester, 1990. This does not preclude the hiring of additional counselors."

Currently there are only 17 FTE Guidance and 3 FTE EOPS Counselors.

Correction

To remedy the situation that has occurred, the District and the Association agree to the following:

1. The District will grant 1 FTE for Guidance immediately and the job search process will begin not later than January 2012.
2. In a one-time proposed solution which in no way is intended to set a precedent, the Association will allow the District to fill the 1 FTE EOPS Counselor position with adjunct faculty. This will be on a temporary basis not to extend past the expiration of the contract, June 1, 2013.

Stipulation of Agreement

Both The District and The Association agree that the above stated provisions of this MOU represent a full and complete resolution to this matter.

SIGNATURES

FOR THE DISTRICT:

Dianna Gonzales
Director of Human Resources

Date 12-6-11

FOR THE ASSOCIATION:

James McBride
SJDCTA Negotiator

Date 12-22-11