

San Joaquin Delta College

Management Senate – Special Meeting

August 25, 2009
9:15am
Board Room
Sharon Daegling, Secretary

Attendees: 41 Managers

Minutes – Special Meeting

College Mission Statement (BP 1200)

The mission of San Joaquin Delta College is to provide excellent post-secondary education that serves the needs of students, the College District and the community through continuing, transfer, career and technical education, and economic development. To achieve this objective, the faculty and staff are committed to providing comprehensive instructional programs, student services and public services that are high quality.

In fulfilling its mission, San Joaquin Delta College acts upon the following principles:

- Commitment to excellence requires effective collaboration, respect for cultural diversity, appreciation of historical perspective, open communication, high academic standards, a vital connection to the arts and cultures of the community, and competitive athletics.
- Student success and equity are founded on a well-coordinated and institutionally-integrated developmental education program.
- Educational resources are available to all students regardless of age, disability, gender, or ethnicity.
- Institutional renewal must include continuous improvement through new and revised curricula; the use of student learning outcomes to enhance student performance; new and effective technologies; and ongoing faculty and staff professional development.
- All aspects of the College encourage good citizenship, responsible leadership, ethical behavior, and the appreciation of lifelong learning.

Dear Managers,

Thank you, everyone, for your input and perspective in determining whether we wanted to be furloughed or simply given a 5% salary reduction. In summary of our meeting, we voted for the following:

1. Managers would like to be furloughed.
2. Managers would like the opportunity to work with the President to create a furlough calendar. (It was discussed, but not voted on having the furloughs during the Winter Break and during the Spring Break, but we'd like to give perhaps three calendar options and have the managers vote on which calendar to accept).
3. Managers would like the furlough period to be for a 10-month period rather than a full year since we are starting this process two months into the academic year. That would actually result in less than a 5% reduction because it will only cover a 10 month period, but will equal 5% per month for 10 months.

Special thanks to Norma Hunt for taking the time to answer all of our questions.

Please note that we will be getting back the deductions made for July and no change to our checks for August. Furlough timeline begins with September after the Board votes on the action item.

The Coordinating Council will also contact PERS and STRS to see if they can send a representative down to answer additional questions concerning retirement, salary reductions, and furloughs at an upcoming meeting.

Thanks,

Catherine
