

San Joaquin Delta College

Management Senate – Special Meeting

August 14, 2009
3pm
Mustang Room
Sharon Daegling, Secretary

Agenda - Special Meeting

College Mission Statement (BP 1200)

The mission of San Joaquin Delta College is to provide excellent post-secondary education that serves the needs of students, the College District and the community through continuing, transfer, career and technical education, and economic development. To achieve this objective, the faculty and staff are committed to providing comprehensive instructional programs, student services and public services that are high quality.

In fulfilling its mission, San Joaquin Delta College acts upon the following principles:

- Commitment to excellence requires effective collaboration, respect for cultural diversity, appreciation of historical perspective, open communication, high academic standards, a vital connection to the arts and cultures of the community, and competitive athletics.
- Student success and equity are founded on a well-coordinated and institutionally-integrated developmental education program.
- Educational resources are available to all students regardless of age, disability, gender, or ethnicity.
- Institutional renewal must include continuous improvement through new and revised curricula; the use of student learning outcomes to enhance student performance; new and effective technologies; and ongoing faculty and staff professional development.
- All aspects of the College encourage good citizenship, responsible leadership, ethical behavior, and the appreciation of lifelong learning.

At this week's Management Senate, it was announced that an action would be going to the Board of Trustees on August 25 reducing our salaries by 5%. Since this was not previously approved, we will get reimbursed for the deductions already made for July and upcoming for August.

Since this action is only now going forward, there were a number of comments made:

1. Can we be furloughed instead of just cut? Then we'd have the time off, at least.
2. Can vacation be front-loaded because some managers, especially new ones, are struggling to accrue sufficient time for the Winter Break mandatory closure?
3. When will the 5% be restored? Can an "ending date" be included in the Board item?
4. With the new change in prescription coverage, are we facing another erosion of "total compensation?"
5. Working conditions can be addressed by the Management Senate.

Since there seemed to be a desire to thoroughly discuss these issues, There will be a special meeting for this purpose for Friday, August 14 at 3:00 p.m. in the Mustang Room.
