



SAN JOAQUIN DELTA COMMUNITY COLLEGE DISTRICT

MINUTES OF THE REGULAR BOARD MEETING Tuesday, October 20, 2009

The special meeting of the Board of Trustees of the San Joaquin Delta Community College District was held on Tuesday, October 20, 2009 at 4:30 p.m. Closed Session; 5:00 p.m. Public Meeting in the Board Room, Administration 103, 5151 Pacific Ave., Stockton, California.

Members Present: Steve Castellanos, Board President; Janet Rivera, Vice President; Teresa R. Brown Clerk; Mary Ann Cox; Taj M. Khan; Ted Simas; C Jenet Stebbins; Waymond Hall, Student Representative

<p>I. Called to Order The Board meeting was called to order at 4:30 p.m. by Board President Castellanos.</p>	<p>Call to Order</p>
<p>II. Communications 1. Public Comments.</p>	<p>Public Comments</p>
<p>III. Recess to Closed Session Board President Castellanos convened to Closed Session at 4:30 p.m. To discuss matters pursuant to Government Code Section 54957. Motion: Rivera; Seconded: Brown. Vote: 7/0; motion carried.</p>	<p>Recess to Closed Session</p>
<p>IV. Reconvene Public Session Board President Castellanos reconvened the meeting at 5:05 p.m. with nothing to report.</p>	<p>Reconvene Public Session</p>
<p>V. Pledge of Allegiance Student representative Waymond Hall led the Pledge of Allegiance.</p>	<p>Pledge of Allegiance</p>
<p>VI. Communications Faculty member Lilia Becerra made comments regarding what she considered irresponsible behavior on the part of Dr. Rodriguez with the cuts to ESL and the stipends given to managers.</p> <p>ASBG President Patrice Burke thanked the Board for the opportunity to speak. Ms. Burke made comments regarding basic skills, shared governance and spoke on the need to include students in discussions of importance such as budget cuts.</p> <p>Former CSEA President Pat Putman spoke on the management furloughs brought before the Board at the September 8, 2009 board meeting. Mr. Putman took</p>	<p>Public Comments</p>

issue with the suspension of language in the administrative policy regarding furloughs which speaks regarding the ability of management to use vacation in lieu of a furlough day.

Mr. Putman took issue with the ability of the President to change administrative procedures at will. Mr. Putman read a portion of a message from the Superintendent/President dated July 25, 2003 regarding furloughs during the budget cuts of fiscal year 2003.

Faculty member Stella Alonzo made comments regarding the cuts to Basic Skills and the ESL program. Dr. Alonzo suggested the Board create an ad hoc committee to include all constituent group representatives and board members to foster shared governance in discussing budget cuts.

Classified employee Connie Martinez informed the Board regarding the September 19th Center of Arts and La Raza presentation which took place in the Atherton Theater. The event was dedicated to students who struggle with their educational goals and the money raised from employee donations will go towards scholarships. Ms. Martinez also informed the Board that this year there will be a Dream Act Scholarship. Ms. Martinez thanked Dr. Michel and Ricardo Cobian for organizing the event and all who helped by attending.

Classified employee Manual Payan addressed the Board regarding Basic Skills and requested that a balance in the curriculum at the College remain. Mr. Payan informed the Board of his attendance at the Consultation Council meeting and what was discussed there regarding Basic Skills.

VII. Consent Agenda – Action Items

- A. Governance Process
 - 1. Approval of the minutes: October 6, 2009 Regular Board of Trustees Meeting.
- B. Business/Fiscal Services
 - 1. Consideration of Donation.
- C. Human Resources
 - 1. Consideration of Personnel Action – Short Term Non-Academic Employees.
 - 2. Consideration of Personnel Action – Adjunct Faculty.

Consent Agenda

Governance Process
Approval of the October 6, 2009 Minutes.

Business Fiscal Services
Donation.

Human Resources.
Short-Term Non
Academic Employees.
Adjunct Faculty.

Trustee Cox pulled Consent Agenda item C 1.1 for discussion. After discussing the item, Trustee Khan motioned and Trustee Cox seconded to approve the Consent Agenda as presented. Vote: 7/0; motion carried.

VIII. NonConsent Agenda – Action Items

- A. Consideration of Personnel Action – Classified.

**NonConsent Agenda
Action Items**

<p>Trustee Simas motioned and Trustee Rivera seconded to approve the appointment of the classified employees listed and to approve the resignation presented. See NON CON A 1.1 – 1.2 which is made a part of the October 20, 2009 agenda.</p>	<p>Consideration of Personnel Action – Faculty.</p>
<p>Vote: 7/0; motion carried.</p>	
<p>B. Reorganization of Contracts and Insurance from Human Resources to Business Services. Trustee Rivera motioned and Trustee Brown seconded to approve the transfer of the Contracts and Insurance function from the Office of Employee Services to the Office of Business Services, effective October 21, 2009. See NON CON B 1.1 – 1.2 which is made a part of the October 20, 2009 agenda.</p>	<p>Reorganization of Contracts and Insurance from Human Resources to Business Services.</p>
<p>Vote: 7/0; motion carried.</p>	
<p>C. Consideration of Classification/Entitlement Funding Changes. Trustee Brown motioned and Trustee Stebbins seconded to approve the new entitlements, entitlement funding changes and classifications as presented. See NON CON C 1.1 – 1.3 which is made a part of the October 20, 2009 agenda.</p>	<p>Consideration of Classification/Entitlement Funding Changes.</p>
<p>Vote: 5/2; motion carried. Trustee Cox – opposed; Trustee Khan opposed.</p>	
<p>D. Consideration of Proposed Adoption Conversion of Existing Policies/Procedures Series 9000, Use of San Joaquin Delta College Facilities to CCLC Chapters 3 General Institution, 4 Academic Affairs, 5 Student Services and 6 Business and Fiscal Affairs. (Second Reading). Trustee Rivera motioned and Trustee Stebbins seconded to accept the second reading of Consideration of Proposed Adoption Conversion of Existing Policies/Procedures Series 9000, Use of San Joaquin Delta College Facilities to CCLC Chapters 3 General Institution, 4 Academic Affairs, 5 Student Services and 6 Business and Fiscal Affairs. See NON CON D 1.1 – 1.48 which is made a part of the October 20, 2009 agenda.</p>	<p>Consideration of Proposed Adoption Conversion of Existing Policies/Procedures Series 9000, Use of San Joaquin Delta College Facilities to CCLC Chapters 3 General Institution, 4 Academic Affairs, 5 Student Services and 6 Business and Fiscal Affairs. (Second Reading).</p>
<p>Vote: 7/0; motion carried.</p>	
<p>E. Consideration Award of Bid to Sell Real Property and Adoption of Resolution No. 09-38. Trustee Brown motioned and Trustee Khan seconded adopt Resolution No. 09-38, “Resolution Authorizing Execution of Deed to Sell Surplus Real Property,” to</p>	<p>Consideration Award of Bid to Sell Real Property and Adoption of Resolution No. 09-38.</p>

First Industrial Pennsylvania, LP in exchange for consideration in the amount of ten thousand dollars (\$10,000). It is further recommended that the Board of Trustees authorize the Superintendent/President of the College to execute all documents related to the sale of this real property. **See NON CON E 1.1 – 1.8** which is made a part of the October 20, 2009 agenda.

Vote: 7/0; motion carried.

F. Consideration of Appointments to the Citizens' Oversight Committee.

Trustee Brown motioned and Trustee Simas seconded to approve the following applicants for membership in the Citizens' Oversight Committee: Nicole Geohring as a member active in a business organization; Armando Valerio as a member of the community at-large and; Lisa Vigil, as a member of the community at-large.

Vote: 7/0; motion carried.

G. Consideration to Authorize a Contract Award for Architectural Services for South Campus at Mountain House, per RFP #LA-RFQ-17.

Trustee Brown motioned and Trustee Stebbins seconded to authorize the administration to begin negotiations with the number one ranked firm, JD Grothe & Associates of Modesto, CA to provide Architectural Services for the South Campus at Mt. House, per LA-RFQ-17 based upon the priority projects only, and not to exceed \$325,000. The contract may be amended at a future date upon the Board's consideration of additional project(s) subsequent to the completion of the Facilities Master Plan and the results of that effort.

The Board further accepted the recommendation that in the event negotiations with JD Grothe & Associates are not successful, the Board authorize staff to open negotiations with the next ranked firm and authorize the President to execute the final agreement. **See NON CON G 1.1 – 1.5** which is made a part of the October 20, 2009 agenda.

Vote: 5/2; Trustee Khan – nay; Trustee Cox- opposed.

H. Report on Change Order #1 Regarding Atherton Safety Theatre Egress Modification Project, Contract #08-330 Bond, with American Seating. *(This item was discussed at the end of the South Campus items on the agenda).*

Informational Item Only.

Consideration of Appointments to the Citizens' Oversight Committee.

Consideration to Authorize a Contract Award for Architectural Services for South Campus at Mountain House, per RFP #LA-RFQ-17.

Report on Change Order #1 Regarding Atherton Safety Theatre Egress Modification Project, Contract #08-330 Bond, with American Seating.

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| <p>I. Consideration of change Order #1 Regarding South Campus at Mountain House Portables-Furniture Project Contract #08-328 Bond, with KI.
Trustee Brown motioned and Trustee Stebbins seconded to approve Change Order #1 in the amount of \$56,168.48 for furniture “additions”, library furniture and increase to the estimated sales tax. See NON CON I 1.1 – 1.4 which is made a part of the October 20, 2009 agenda.</p> | <p>Consideration of change Order #1 Regarding South Campus at Mountain House Portables-Furniture Project Contract #08-328 Bond, with KI.</p> |
| <p>Vote: 5/2; Trustee Cox – nay; Trustee Khan – nay.</p> | |
| <p>J. Report on Change Order #1 Regarding Landscape Improvements for Mountain House Campus Project, Contract #08-467 Bond, Bid #LA-9403-03, with Gateway Landscape Construction, Inc.</p> | <p>Report on Change Order #1 Regarding Landscape Improvements for Mountain House Campus Project, Contract #08-467 Bond, Bid #LA-9403-03, with Gateway Landscape Construction, Inc.</p> |
| <p>Informational item only.</p> | |
| <p>K. Report on Change Order #2 Regarding Audio Visual and Network Integration Project for Mt. House Campus, Contract #08-455 Bond, Bid#LA-9403-02, with Bockmon & Woody Electric Co., Inc.</p> | <p>Report on Change Order #2 Regarding Audio Visual and Network Integration Project for Mt. House Campus, Contract #08-455 Bond, Bid#LA-9403-02, with Bockmon & Woody Electric Co., Inc.</p> |
| <p>Informational item only.</p> | |
| <p>L. Consideration of Change Order #2 Regarding Site Preparation for Mountain House Interim Portables Project, Contract #08-141 Bond, Bid# LA-9403-01, with Teichert Construction.</p> | <p>Consideration of Change Order #2 Regarding Site Preparation for Mountain House Interim Portables Project, Contract #08-141 Bond, Bid# LA-9403-01, with Teichert Construction.</p> |
| <p>Trustee Brown motioned and Trustee Rivera seconded to approve Change Order #2 in the amount of \$207,267.06 for overflow parking, purchase and placement of the bollards and planters, electrical and low voltage changes and three phase power and disconnects per code to retrofit and install the fume hoods. See NON CON L 1.1 – 1.5 which is made a part of the October 20, 2009 agenda.</p> | |
| <p>Vote: 5/2; Trustee Cox – nay; Trustee Khan – nay.</p> | |
| <p>M. Consideration of Change Order #3 Regarding Purchase of Modular Portable Classrooms for the Mt. House Campus Utilizing a Piggyback Contract Project Contract #08-180 Bond, with William Scotsman, Incorporated.
Trustee Stebbins motioned and Trustee Rivera seconded to approve Change Order #3 in the amount of</p> | <p>Consideration of Change Order #3 Regarding Purchase of Modular Portable Classrooms for the Mt. House Campus Utilizing a Piggyback</p> |

\$24,771.16 for the additional cost of placing the ceiling tiles around the existing furniture, ramps changed to TMP ramps, remove and replace floor tiles after the low voltage wiring was replaced, labor to install the carpet tiles using the District required non-glue method, repair the damage to ramps and tack board walls cause by district furniture and equipment move, pass-through in administration building, and replacing thresholds that came with the labs that were no longer ADA compliant. **See NON CON 1.1 – 1.6** which is made a part of the October 20, 2009.

Vote: 5/2; Trustee Khan – nay; Trustee Cox- opposed.

- N. Consideration of Change Order #7 Regarding Goleman Learning Resource Center Modernization Project Contract #08-227 Bond, with Flintco, Inc. Trustee Brown motioned and Trustee Simas seconded to approve Change Order #7 in the amount of \$19,802.00 for hydronic piping, removing we gypsum board and installing fireproofing, providing temporary guardrails at leading edges of 1st and 2nd floors and roof, furnishing and installing louvers and flashing, removing and properly disposing of all three cooling tower stacks located above the Mechanical Pit-G1, installing additional furring at columns, installing 4” 16 gauge metal studs fastened to already placed Z-Clips and furnishing and installing tapered insulation at flat roof. **See NON CON N 1.1 – 1.6** which is made a part of the October 20, 2009.

Vote: 7/0; motion carried.

- O. Consideration of Notice of Completion of Contract, Bid #LA-9502-02 with World Tech, dba Geigle Electric for Interior Improvements for Police Portable Project; SJDC Contract #08-387, Bond. Trustee Rivera motioned and Trustee Khan seconded to approve Resolution No. 09-37, accepting Completion of Contract for the Interior Improvements for Police Portable Project by World Tech dba Geigle Electric, and that the Notice of Completion be filed, and that the Vice President of Business Services be directed to release the remaining funds on this project. **See NON CON 1.1 – 1.5** which is made a part of October 20, 2009 agenda.

Vote: 7/0; motion carried.

- P. Report on Change Order #3 Regarding Atherton/Tillie Lewis Theatre Rigging & Lifts System Upgrade Project, Contract #08-341 Bond, Bid #LA 9204-03, with LVH Electric, Inc. dba LVH Entertainment Systems. Informational item only.

Contract Project Contract #08-180 Bond, with William Scotsman, Incorporated.

Consideration of Change Order #7 Regarding Goleman Learning Resource Center Modernization Project Contract #08-227 Bond, with Flintco, Inc.

Consideration of Notice of Completion of Contract, Bid #LA-9502-02 with World Tech, dba Geigle Electric for Interior Improvements for Police Portable Project; SJDC Contract #08-387, Bond.

Report on Change Order #3 Regarding Atherton/Tillie Lewis Theatre Rigging & Lifts System Upgrade Project,

Contract #08-341 Bond,
Bid #LA 9204-03, with
LVH Electric, Inc. dba
LVH Entertainment.

- Q. Trustee Area Map Designations for Split Property Parcels.
Trustee Khan motioned and Trustee Rivera seconded to approve the designation of the trustee are for each of the 14 property parcels listed on the following page, and direct College staff to notify the County Registrar of Voters and property owners of the designation. **See NON CON Q 1.1 – 1.7** which is made a part of the October 20, 2009 agenda.

Trustee Area Map Designations for Split Property Parcels.

Vote: 7/0; motion carried.

- R. Notification of a 3-Year Grant to “Build a Better Workforce Through Contextualized Learning”.
Trustee Rivera motioned and Trustee Cox seconded to accept the FIPSE grant and endorse its implementation at San Joaquin Delta College between the period of November 1, 2009 and October 31, 2012. Entitlements related to the grant will be brought forward at a future Board meeting.

Notification of a 3-Year Grant to “Build a Better Workforce Through Contextualized Learning”.

Vote: 7/0; motion carried.

- S. Consideration of New, Revised and Deactivated Courses.
Trustee Rivera motioned and Trustee Cox seconded to approve 29 associate degree credit course revisions and 13 course deactivations. **See NON CON S 1.1 – 1.13** which is made a part of the October 20, 2009 agenda.

Consideration of New, Revised and Deactivated Courses.

Vote: 7/0; motion carried.

- T. Consideration of Temporary Provision of Choices of Grading System: English 70, Fall 2009.
Trustee Brown motioned and Trustee Simas seconded to approve the temporary revision of the curriculum for English 70 to allow students the option of P/NP or A-F grading for Fall, 2009 only. Beginning in Spring 2010, English 70 will be grading on an A-F basis.

Consideration of Temporary Provision of Choices of Grading System: English 70, Fall 2009.

Vote: 7/0; motion carried.

- U. Consideration of Proposed Adoption of Board Policy 6620 “Naming of Buildings”.
(This agenda item was pulled by Dr. Rodriguez. Dr. Rodriguez stated that he had received an “11th hour” proposal regarding this policy and wanted to bring back

Consideration of Proposed Adoption of Board Policy 6620 “Naming of Buildings”.

the policy at a later date).

X. Information/Reports

A. Non-Credit Enrollments – Fall 2009.
Dean of Planning, Research and Institutional Effectiveness, Dr. Matt Wetstein gave a Power Point presentation on Non-Credit Enrollments at San Joaquin Delta College. A copy of the presentation is available upon request in the Superintendent/President's office.

B. Management Stipends.
Superintendent/President, Dr. Raul Rodriguez addressed the Board of Trustees regarding stipends given to members of the bond team and administrators. Dr. Rodriguez stated that Human Resources define stipends as out-of-class pay. Dr. Rodriguez gave a list of staff receiving stipends and gave the rationale for each individual stipend.

Trustee Rivera stated that she had brought up the issue of stipends in February and not one trustee raised a concern, however, now it is an issue. Trustee Khan asked where the money for the stipends is held. Dr. Rodriguez responded that the money was in the general fund and comes out of salary savings. Trustee Simas brought up Board Policy 2040 questioning Dr. Rodriguez' authority to give stipends without Board approval. Trustee Simas stated the Board was not told about the stipends and he had no clue except when he heard it during a phone call. Trustee Simas stated that we have laid-off classified employees and that the stipends should have been made more transparent. Trustee Simas further stated that there is lots of staff on campus who do extra work and do not receive a stipend. Trustee Simas further stated that he would like to see the minutes where the Bond Executive's stipend was agendized, but that he did not remember the Board authorizing anyone else a stipend. Trustee Simas requested a copy of all employee contracts and asked if the list of staff receiving stipends Dr. Rodriguez spoke about tonight was accurate. Dr. Rodriguez responded that the list was accurate.

Trustee Simas commented that he knew of one person who was going back to the classroom and still being paid as a manager.

Trustee Stebbins commended the administration for their decision making, stating that she understood the budget cuts but the work still has to be done.

Trustee Cox stated that there are serious issues here, and that she was elected by the community to represent

Information/Reports

Non-Credit Enrollments – Fall 2009.

the students. Trustee Cox went on to state that she has a responsibility to see that students have sections of classes and support services. Trustee Cox alluded to "other duties as assigned" in everyone's job description stating that administrators do not work out-of-class. Trustee Cox stated that when she was a Dean she had additional responsibilities but never thought about getting out-of-class pay. Trustee Cox further stated that Dr. Rodriguez has put the College in fiscal jeopardy.

Trustee Castellanos stated he recalled Trustee Rivera bringing up the stipends issue before and that he was surprised the topic was being brought up again. Trustee Castellanos further stated that there needs to be a look at if the stipends are really harming students.

Trustee Brown took issue with Trustee Cox's comments that saving money creates the ability to offer extra course sections. Trustee Brown stated that we are already cutting sections due to the budget and to state that stipend money could fund extra course sections was very disingenuous of Trustee Cox because we could not get enough savings to create extra courses.

Trustee Cox responded that when you do not spend extra money it becomes a part of the District budget and could be used for students. Trustee Brown spoke about the College being over enrollment cap to which Trustee Cox offered a rationale. Trustee Brown reminded Trustee Cox of Dr. Hart's presentation where she provided a cost-cutting scenario that involved cutting course sections to save money and it is disingenuous to talk about the monies used on stipends could be spent on extra course sections when we are cutting sections of classes. Trustee Cox responded that we may not have had to cut courses if we did not spend money on stipends.

Trustee Cox further stated that she did not catch on to what Trustee Rivera had to say in the Spring about the stipends, but that she wished she had and that she agreed with Trustee Rivera's objections to the stipends. Trustee Cox stated that even though she did not catch on then does not mean she could not catch on now in terms of what it means to save money to serve students. Trustee Cox went on to state that managers are managers and they should do their jobs to the best of their abilities and they work 24/7 and that is the bottom line.

Dr. Rodriguez respectfully disagreed with Trustee Cox on the stipends stating that faculty gets additional

compensation in the form of faculty overloads as do staff in the form of overtime and there is a time when managers deserve to get extra compensation. In looking at some of the extra things we are asking these managers to do it is hard not to compensate them. Dr. Rodriguez spoke on plans to continue looking at cost cutting savings and a possible reorganization to save funds stating we are responding to complaints that we need to cut managers.

Trustee Castellanos stated that this issue was brought before the Board as information however; it seemed that there were a number of disagreements that have to deal with the authority of the Superintendent and the authority of the Board. Trustee Castellanos suggested a mechanism be developed to explore these issues further in some sort of an ad hoc committee adding that we need to address these issues in a more global manner.

Trustee Simas stated that he would like to be on the ad hoc committee. Trustee Simas reiterated that he wanted to see the minutes where Trustee Rivera questioned the stipends because that will show that somewhere along the lines the whole Board was informed of the stipends. Trustee Simas inferred that somewhere along the lines the Board was *not* told about the stipends and also requested the minutes where the Board granted the stipend for Bond Executive Lee Belarmino, which is the one Trustee Simas agrees with, in addition, Trustee Simas requested staff contracts from Human Resources be included in the Board's Friday packet. Trustee Simas went on to state that there is rumor that there are more names than the ones presented tonight receiving stipends. Trustee Simas commented that he would be in favor of a closed session discussion of "public employee release" or a re-evaluation of the Superintendent/President. Trustee Simas further requested all minutes where stipends were discussed and that he was disturbed that the Board was not told of the stipends.

Trustee Simas asked Trustee Castellanos if he knew about the stipends to which Trustee Castellanos adamantly responded yes and that he did remember Trustee Rivera talking about them in February.

It was the consensus of the Board that the ad hoc committee would consist of Trustees Cox, Brown and Simas. Trustee Simas stated that if attorneys are involved, he preferred not to use College attorneys.

XI. Future Board Agenda Items/Discussions

A. Board of Trustees.
Trustee Khan requested standing committees be resurrected and assignments be given to these committees. Trustee Khan further requested a look at how many committees we have and their charters.

Trustee Simas requested a closed session agenda item on public employee dismissal/release be placed on the agenda.

Trustee Brown requested a report on eBooks.

Trustee Cox asked for a closed session at the next board meeting.

Future Board Agenda Items

Board of Trustees.

XII. Communications

Dr. Rodriguez spoke about management furloughs in the past and the current furloughs situation. Dr. Rodriguez stated he appreciated what the managers were willing to do for the budget situation. Dr. Rodriguez informed the Board of the Planetarium dedication stating the Clever family was in attendance as well as the astronaut Jose Hernandez. Dr. Rodriguez thanked Laura Ochoa and Charles Jennings for organizing the dedication.

Communications

Superintendent/President

Dr. Rodriguez informed the Board that he had received his flu shot on campus sponsored by Kaiser Permanente and thought it was great we have the opportunity to offer this to our employees.

Board of Trustees:

Board of Trustees

Student Trustee Waymond Hall spoke about shared governance and asked on behalf of the students that they be kept apart of the process.

Constituent Groups:

Constituent Groups

Academic Senate President Janice Takahashi reminded the Board of the November 3rd Academic Senate meeting with the Board. The meeting will highlight the Electron Microscopy program.

Academic Senate
Janice Takashi

Classified Senate Representative Joyce Giovanetti introduced the incoming Classified Senate President Nikki George.

Classified Senate
Nikki George

CSEA President Dana Baker stated she disagreed with Dr. Rodriguez's statement that classified staff did not give up a lot in the budget cuts and also stated that she was concerned with the workload of custodial staff. Custodial staff is getting discouraged and feel they do not have enough help. Ms. Baker spoke on the stipends and her concern that they are not going

CSEA
Dana Baker

before the Board. Ms. Baker stated that she did believe in out-of-class pay but that there should be some kind of set rate. Ms. Baker mentioned the management work furlough and the Winter break everyone must take stating the unfairness that managers are able to use the break as work furlough days and they can also sell back their vacation days.

Sharon Daegling for the Management Senate stated the senate does support stipends and agrees with the Board's ad hoc committee. Ms. Daegling informed the Board that Cal PERS/STRS will be talking about the implementation of furloughs on retirements.

ASBG President Patrice Burke mentioned the CCLC Conference the ASBG attended and spoke on the budget discussion they heard at the conference. Ms. Burke asked the student's voices be heard and stated that no one talks to the students about issues until actions have already been taken.

CTA President Jeff Hislop voiced concerns regarding the stipends and salary savings. Mr. Hislop suggested the ad hoc committee looks at all the different ways to classify a stipend. Mr. Hislop shared some information from a conference he attended recently and stated that he would be sharing with the Board more information from the CTA with the Board.

No comments.

Board President Castellanos adjourned the meeting at 8:20 p.m.

Respectfully submitted,

Dr. Raúl Rodríguez
Superintendent/President and
Secretary to the Board of Trustees

Management Senate
Catherine Mooney

ASBG
Patrice Burke

CTA
Jeff Hislop

POA
Mario Vasquez

Adjournment