



# SAN JOAQUIN DELTA COMMUNITY COLLEGE DISTRICT

## MINUTES OF THE REGULAR BOARD MEETING Tuesday, July 18, 2006

The regular meeting of the Board of Trustees of the San Joaquin Delta Community College District was held on Tuesday, July 18, 2006 at 5:45 p.m. Closed Session and 6:30 p.m. Public Meeting, in the Board Room, Administration 103, 5151 Pacific Ave., Stockton, California.

Members Present: Ted Simas, Board President; Maria Elena Serna, Vice-President; Leo Burke, Clerk; Greg McCreary, Dan S. Parises, Anthony Bugarin, Janet Rivera, Jovan Paunovic, Student Representative

<p><b>I. Called to Order</b> The Board meeting was called to order at 5:47 p.m. by Board President Simas.</p>	<p><b>Call to Order</b></p>
<p><b>II. Communications</b> 1. Public Comments There were no comments from the public.</p>	<p><b>Public Comments</b></p>
<p><b>III. Recess to Closed Session</b> Board President Simas convened to Closed Session to discuss matters pursuant to Government Code Section 54957 and 54957.6, 54956.9 and 54956.8. Motion: Bugarin; Seconded: Serna. Vote: 7/0; motion carried.</p>	<p><b>Closed Session</b></p>
<p><b>IV. Reconvene Public Session</b> Board President Simas reconvened the meeting at 6:40 p.m. with the following to report: The Board of Trustees unanimously agreed to move forward with the replacement for a CalWorks Academic Advisor.</p>	<p><b>Reconvene Public Session</b></p>
<p><b>V. Pledge of Allegiance</b> Trustee Simas led the Pledge of Allegiance.</p>	<p><b>Pledge of Allegiance</b></p>
<p><b>VI. Communications</b> 1. Public Comments There were no comments from the public.</p>	<p><b>Public Comments</b></p>
<p><b>VII. Consent Agenda/Action Items</b> A. Governance Process 1. Approval of the Minutes: June 20, 2006 Regular Board Meeting. Approved the minutes of the June 20, 2006 Board Meeting. See Exhibit <b>CON A 1.1 – CON A 1.8</b> which is made a part of the July 18, 2006 agenda.</p>	<p><b>Consent Agenda/Action Items</b> Governance Process Approval of the June 20th minutes.</p>

<p>2. Consideration of Proposed Adoption of Board Policy 4050 "Secondary Articulation Policy" (<i>Second Reading</i>). Approved the second reading of Board Policy 4050 "Secondary Articulation Policy". See Exhibit <b>CON A 2.1 – CON A 2.4</b> which is made a part of the July 18, 2006 agenda.</p>	<p>Consideration of Proposed Adoption of Board Policy 4050 "Secondary Articulation Policy". (<i>Second Reading</i>)</p>
<p>3. Consideration of Proposed Adoption of Board Policy 6001 "Philosophy of General Education." (<i>Second Reading</i>). Approved the second reading of Board Policy 6001 "Philosophy of General Education". See Exhibit <b>CON 3.1 – 3.2</b> which is made a part of the July 18, 2006 agenda.</p>	<p>Consideration of Proposed Adoption of Board Policy 6001 "Philosophy of General Education" (<i>Second Reading</i>)</p>
<p>B. Human Resources 1. Consideration of Personnel Action – Short Term The Board approved the employment of short-term, non academic employees as presented. See <b>CON B 1.1 – 1.6</b> which is made a part of the July 18, 2006 agenda.</p>	<p>Human Resources Consideration of Personnel Action – Short-Term.</p>
<p>2. Consideration of Personnel Action – Adjunct The Board approved the employment of adjunct faculty as presented. See <b>CON B 2.1 - CON B 3.2</b> which is made a part of the July 18, 2006 agenda.</p>	<p>Consideration of Personnel Action – Adjunct.</p>
<p>C. Installation of the Student Representative to the Board of Trustees. Trustee Bugarin motioned and Trustee Serna seconded to move this item to the NonConsent Agenda. Vote: 7/0; motion carried.</p> <p>Trustee Burke motioned and Trustee Bugarin seconded to approve the Consent Agenda. Vote: 7/0; motion carried.</p>	<p>Installation of the Student Representative to the Board of Trustees. (<i>Motion to move to NonConsent Agenda</i>)</p>
<p><b>VIII. NonConsent Agenda/Action Items</b></p>	<p><b>NonConsent Agenda/Action Items</b></p>
<p>A. Consideration of Personnel Action – Classified. Trustee Rivera motioned and Trustee Burke seconded to approve the new hires, replacements and resignations of the following classified staff to be effective July 19, 2006 or as soon as possible thereafter: Eileen McDonald, Faculty Clerical Services (lateral transfer); Bonnie Cooper, Title V Grant (Promotion); Irene Perez, Superintendent/President's Office (replacement); Cynthia McGuire, Child Development Center (replacement); Heather Pugh, Child Development Center (replacement).</p> <p>Vote 7/0; motion carried.</p>	<p>Consideration of Personnel Action – Classified.</p>
<p>B. Consideration of Personnel Action – Faculty. Trustee Serna motioned and Trustee Bugarin seconded to approve the new hires, retirements and</p>	<p>Consideration of Personnel Action - Faculty</p>

separations of the following faculty: Lorenzo Mariana, Applied Science & Technology (new hire, effective 8/8/06); Michael Seelye, Social Science (retirement, effective 6/1/06).

Vote: 7/0; motion carried.

C. Consideration to Authorize a Contract for Purchase and Implementation of a Human Resources and Payroll System Software.

Vice President of Human Resources, Dr. Kim Myers addressed the Board regarding the current Human Resources Information System (HRIS) which was not designed to do HRIS. Nancy Llamas from Tyler Technologies gave a presentation on their HRIS software and services.

Trustee Parises asked whether or not the normal bid process was followed stating that usually when bid items are presented to the Board of Trustees for approval they include a list of all of the bidders and their bid prices. Vice President Myers responded that the bid process was followed and that the other bids were much higher than Tyler Technologies'. Dr. Myers explained that vendors were solicited based on the college's needs for a Human Resources Information System. The decision to choose Tyler Technologies was made without regard to price.

Trustee Serna inquired about other college's that have used the services of Tyler Technologies. Nancy Llamas responded that they have worked with both large and small school districts, but she was not sure of other community colleges.

Associate Vice President of Information Technology Lee Belarmino added that in the due diligence process of purchasing an HRIS, they found that other government agencies use similar systems as Tyler Technologies and that there is nothing unique to the HRIS needs of community colleges.

Dr. Myers informed the Board that Tyler Technologies also has provisions with Cal STRS and PERS.

Trustee McCreary inquired as to how the purchase of the system would qualify for bond funds. Dr. Rodríguez responded that buying equipment with bond funds is allowed.

Trustee Serna commented on the agenda item for an HRIS as lacking information and that publicly it would appear that the Board went out and selected Tyler

Consideration to Authorize a Contract for Purchase and Implementation of a Human Resources and Payroll System Software.

Technologies without following the normal bid process. Dr. Rodriguez agreed that all of the bidder's information should have been provided.

Board President Simas reminded fellow Trustees that the board agendas are delivered on the Friday before a meeting and that Trustees should read the agenda and get clarification of agenda items before hand so as not to ask so many questions in public session.

Trustee McCreary motioned and Trustee Serna seconded the motion to authorize a contract and begin fee negotiations for the purchase and implementation of a Human Resources and Payroll System with Tyler Technologies of Concord, CA in the estimated amount of \$255,075.

Vote: 7/0; motion carried.

- D. Consideration of Approval of Initial Proposal for Contract Renegotiations (CSEA). Trustee Serna motioned and Trustee Bugarin seconded the motion to approve the initial proposal to reopen negotiations with CSEA for the current contract and in the area of benefits (Article X and Appendix G of the CSEA Master Contract) only.

Vote: 7/0; motion carried.

- E. Consideration of the College Calendar for the 2007-2008 Academic Year and Summer Intersession 2008. Trustee Burked motioned and Trustee Rivera seconded the motion to approve the college calendar for the 2007-2008 academic year and summer intersession 2008.

Vote: 7/0/ motion carried.

- F. Approval of Amendments to Reimbursement Agreement and Authorization for Associated Expenditures or Tracy Learning Center at Mountain House. Trustee Burke motioned and Trustee McCreary seconded the motion to table this item.

Vote: 7/0; motion carried.

- G. Installation of the Student Representative to the Board of Trustees. Trustee Simas administered the Oath of Office to Associated Student Body President Jovan Paunovic. Mr. Paunovic accepted the oath and made a statement regarding the importance of the position of student trustee. Trustee Bugarin motioned and Trustee Serna

Consideration of Approval of Initial Proposal for Contract Renegotiations (CSEA).

Consideration of the College Calendar for the 2007-2008 Academic Year and Summer Intersession 2008.

Approval of Amendments to Reimbursement Agreement and Authorization for Associated Expenditures or Tracy Learning Center at Mountain House.

Installation of the Student Representative to the Board of Trustees. *(Moved from Consent Agenda).*

seconded the motion to install Jovan Paunovic as the student representative to the Board of Trustees.

Vote: 7/0; motion carried.

**IX.**

**Report/Information Items**

- A. 2005-06 Human Resources Hiring Report. Vice President of Human Resources, Dr. Kim Myers addressed the Board with a hiring report for 2005-2006. Student Trustee Jovan Paunovic inquired about student hiring and how they are ranked. Dr. Myers responded that students are considered as "other" per Education Code. Trustee Serna inquired as to how people self-identify themselves, especially multi-racial applicants. Dr. Myers attempted to address this inquiry as a data computing complexity issue across the board. Trustee Serna asked if efforts are being made to increase the numbers of Latino applicants. Dr. Myers stated that we must commit to doing more focused recruitment in the Hispanic area. Dr. Rodríguez added that we try to advertise as widely as possible, however there is a need for more "grow your own" programs.

2005-06 Human Resources Hiring Report.

**X.**

**Communications**

Superintendent/President:

Dr. Rodríguez introduced the new Facilities Director Maria Baker.

**Communications**

Superintendent/President  
Dr. Rodríguez

Board of Trustees:

Trustee Parises apologized to Dr. Myers for an earlier outburst regarding the bid award for the Human Resource Information System program to Tyler Technologies.

Board of Trustees

Trustee Bugarin thanked Dr. Rodriguez for his recent appointment to the ACCT Executive Committee.

Trustee Serna also congratulated Dr. Rodríguez and Jovan Paunovic on his appointment as student trustee. Trustee Serna also provided the Board with information regarding the Community College Initiative from the California Community College League of California and stated that she would provide more extensive information at the next board meeting.

Trustee Simas asked the new members of the Classified Senate to introduce themselves and stated that former Classified Senate President Amal Elayyan was a very professional representative of classified staff. Trustee Simas congratulated Jovan Paunovic as the new student trustee.

<p>Constituent Groups: No comments.</p>	<p>Constituent Groups Academic Senate Janice Takahashi</p>
<p>No comments.</p>	<p>Classified Senate Amal Elayyan</p>
<p>No comments.</p>	<p>Management Senate Alin Ciochina</p>
<p>ASBG President/Student Trustee Jovan Paunovic announced that the ASBG was developing a webpage for students. Mr. Paunovic also informed the Board that the ASBG was working with local businesses to get discounts for students using the student identification card. The ASBG is targeting some 300 businesses and that the cost of the discounts will outweigh the \$8 fee for a student identification card.</p>	<p>ASBG President/Student Trustee Jovan Paunovic</p>
<p>Mr. Paunovic announced that the ASBG would be taking a rafting trip down the Sacramento River as a bonding activity. Mr. Paunovic went on to acknowledge the officers of the ASBG in the audience.</p>	
<p>Trustee Simas wished the ASBG a safe trip on the river.</p>	
<p>No comments.</p>	<p>CTA Joe Gonzales</p>
<p>CSEA President Pat Putnam thanked Trustee Simas for his comments about outgoing CSEA President Amal Elayyan and congratulated Jovan Paunovic on his appointment as student trustee.</p>	<p>CSEA President Pat Putnam</p>
<p>No comments.</p>	<p>POA Mario Vasquez</p>
<p>Board President Simas adjourned the meeting at 7:55 p.m.</p>	<p>Adjournment</p>
<p>Respectfully submitted,</p>	
<p>Dr. Raúl Rodríguez Superintendent/President and Secretary to the Board of Trustees</p>	