

Board of Trustees

San Joaquin Delta Community College District
5151 Pacific Avenue, Stockton CA 95207

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ACTION

SUBJECT: Consideration of Proposed Adoption
Board Policy 2745
"Board of Trustees Self Evaluation"
(First Reading)

DATE: February 17, 2009

A. NAME OF AGENDA ITEM

Consideration of proposed adoption of Board Policy 2745 "Board of Trustees Self Evaluation" and the withdrawal of Board Policy 1042 "Board of Trustees Self Evaluation" as proposed by the Superintendent/President in September 2008. (First Reading).

B. STATEMENT OF ISSUE/PURPOSE

1. Purpose and Background:

- 1.1 The College has been revising its policies and administrative procedures to fit a new numbering format and language proposed by the Community College League of California (CCLC). Following the CCLC conversion, recommended language from the Chancellor's Office, and Education Code Section 70902, it is proposed to adopt Board Policy 2745, "Board of Trustees Self Evaluation," which will replace the September 2008 proposal, Board Policy 1042, as drafted by the Superintendent/President.

2. Status:

- 2.1 The proposed policy has been reviewed by governance groups, the Policy and Procedures Review Committee, and the President's Council; the proposed new language in Board Policy 2745 is a result of that review process. The proposed Board Policy 2745 was endorsed by the President's Council at its meeting on January 27, 2009. The Board is asked to take note of recommendations from the Policies and Procedures Review Committee for consideration during First Reading (see NON CON E 1.4 attached).

C. RECOMMENDATION

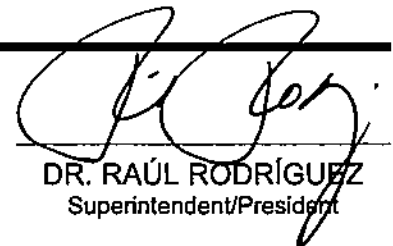
It is recommended that the Board of Trustees accept the First Reading of proposed Board Policy 2745, which would replace Board Policy 1042 as drafted September 2008.

RECOMMENDED:



DR. MATT WETSTEIN
Executive Secretary
Policy & Procedures
Committee

APPROVED FOR
CONSIDERATION:



DR. RAÚL RODRÍGUEZ
Superintendent/President



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4 **PROPOSED NEW POLICY**

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6 **Reference: California Education Code Section 70902**
7 **ACCJC 2002 Standard IV.B.1.j**
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9 **2745 Board of Trustees Self Evaluation**

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11 1. The Board of Trustees shall conduct an annual self evaluation that is consistent with the
12 applicable regional accreditation standards. The self evaluation is to be based upon the
13 performance of duties as delineated in Board Policy 1040 Duties and Responsibilities of
14 the Board of Trustees and in Board Policy 1041 Board of Trustees Code of Ethics and
15 Standards of Good Practice. The evaluation will also be based on progress made in
16 achieving the goals and objectives developed annually by the Board. The purpose of
17 the self evaluation is to review the strengths and weaknesses of the Board and to
18 identify specific functions that are working well along with those needing improvement.
19 Questionnaires or survey instruments used in the self evaluation will be reviewed
20 periodically and revised or replaced as needed.
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22 2. The evaluation questionnaire shall be completed by each board member and submitted
23 to the outside evaluator by the date indicated (prior to the July board retreat).
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25 3. The Board President, with the assistance of the outside facilitator, shall consolidate the
26 evaluations into one written report. This report shall be discussed, be subject to
27 amendment by the Board, and be approved within two months of the compilation of the
28 evaluation results into the written report.
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30 4. The Board of Trustees shall annually determine their goals and objectives. The results
31 of the self evaluation will be used to formulate those goals and objectives. At the same
32 time, the Board shall review the Code of Ethics and Standards of Good Practice and
33 make any appropriate revisions.



PROPOSED NEW BOARD POLICY As submitted by the Superintendent/President 9/08

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~~1042 — Board of Trustees Self Evaluation~~

- ~~1. The Board of Trustees shall conduct an annual self evaluation that is consistent with the applicable regional accreditation standards. The self evaluation is to be based upon the performance of duties as delineated in Board Policy 1040 Duties and Responsibilities of the Board of Trustees and in Board Policy 1041 Board of Trustees Code of Ethics and Standards of Good Practice. The evaluation will also be based on progress made in achieving the goals and objectives developed annually by the Board. The purpose of the self evaluation is to review the strengths and weaknesses of the Board and to identify specific functions that are working well along with those needing improvement. Questionnaires or survey instruments used in the self evaluation will be reviewed periodically and revised or replaced as needed.~~
- ~~2. The evaluation questionnaire shall be completed by each board member and submitted to the outside evaluator by the date indicated (prior to the July board retreat).~~
- ~~3. The Board President, with the assistance of the outside facilitator, shall consolidate the evaluations into one written report. This report shall be discussed, be subject to amendment by the Board, and be approved within two months of the compilation of the evaluation results into the written report.~~
- ~~4. The Board of Trustees shall annually determine their goals and objectives. The results of the self evaluation will be used to formulate those goals and objectives. At the same time, the Board shall review the Code of Ethics and Standards of Good Practice and make any appropriate revisions.~~

~~Legal Authority: California Education Code Section 70902
WASC/ACCJC 2002 Standard IV.B.1.j~~

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The Policy and Procedures Review Committee reviewed the proposed changes to BP 1042, Board of Trustees Self Evaluation (Proposed New Numbering BP 2745) and offers the following recommendations:

1. The policy should define the role and selection process of the outside evaluator or facilitator.
2. Regarding the Board's annual goals, we recommend that the policy be revised to include the following:
 - Incorporation of input from the College community, constituents, etc., into the Board's annual evaluation and goal setting process;
 - Coordination of the Board's goals with the College's strategic goals and planning process;
 - Description of how the Board's new goals are communicated to the campus, the public, and, perhaps, the accrediting body;
 - Consideration and review of alignment of goals with the accreditation recommendations and standards;
 - A definition of what data or evidence will be used to support the evaluation results and future planning;
 - A process for incorporating input from the College community and electorate.
3. That the board consider an annual review of the Brown Act and other legal mandates as well as an ethics training session per AB 1234 as part of their annual self evaluation.

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3 CALIFORNIA CODES
4 GOVERNMENT CODE
5 SECTION 12920-12922
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7 12920. It is hereby declared as the public policy of this state
8 that it is necessary to protect and safeguard the right and
9 opportunity of all persons to seek, obtain, and hold employment
10 without discrimination or abridgment on account of race, religious
11 creed, color, national origin, ancestry, physical disability, mental
12 disability, medical condition, marital status, sex, age, or sexual
13 orientation.

14 It is recognized that the practice of denying employment
15 opportunity and discriminating in the terms of employment for these
16 reasons foments domestic strife and unrest, deprives the state of the
17 fullest utilization of its capacities for development and
18 advancement, and substantially and adversely affects the interest of
19 employees, employers, and the public in general.

20 Further, the practice of discrimination because of race, color,
21 religion, sex, marital status, national origin, ancestry, familial
22 status, disability, or sexual orientation in housing accommodations
23 is declared to be against public policy.

24 It is the purpose of this part to provide effective remedies that
25 will eliminate these discriminatory practices.

26 This part shall be deemed an exercise of the police power of the
27 state for the protection of the welfare, health, and peace of the
28 people of this state.
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31 12920.5. In order to eliminate discrimination, it is necessary to
32 provide effective remedies that will both prevent and deter unlawful
33 employment practices and redress the adverse effects of those
34 practices on aggrieved persons. To that end, this part shall be
35 deemed an exercise of the Legislature's authority pursuant to Section
36 1 of Article XIV of the California Constitution.
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38 CALIFORNIA CODES
39 GOVERNMENT CODE
40 SECTION 1090-1099
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42 1090. Members of the Legislature, state, county, district, judicial
43 district, and city officers or employees shall not be financially
44 interested in any contract made by them in their official capacity,
45 or by any body or board of which they are members. Nor shall state,
46 county, district, judicial district, and city officers or employees
47 be purchasers at any sale or vendors at any purchase made by them in
48 their official capacity.

49 As used in this article, "district" means any agency of the state
50 formed pursuant to general law or special act, for the local
51 performance of governmental or proprietary functions within limited
52 boundaries.
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54 1090.1. No officer or employee of the State nor any Member of the
55 Legislature shall accept any commission for the placement of
56 insurance on behalf of the State.