

Summary of Suggested Performance Indicators

	Academic Senate	Management Senate	Classified Senate	ARCC
1	Percent of students retained & successfully completing Basic Skills courses	Student Progress & Achievement: Degree/Certificate/Transfer Measures: <ul style="list-style-type: none"> • Student Progress & Achievement Rate • Percent of Students who earned at least 30 units • Persistence rate 	Campus cleanliness	Student Progress & Achievement: Degree/Certificate/Transfer <ul style="list-style-type: none"> • Student Progress & Achievement Rate • Percent of Student who earned at least 30 units • Persistence Rate
2	Percent of Financial Aid students retained & successfully completing courses	Student progress and achievement: Vocational/occupational/workforces development <ul style="list-style-type: none"> • Annual successful course completion rate for vocational courses 	Stability of management	Student Progress & Achievement Vocational/Occupational/Workforce Development <ul style="list-style-type: none"> • Annual successful course completion rate for credit vocational courses
3	Percent of probationary students retained & successfully completing transfer, certificate, AA or AS degree	Pre-collegiate improvement – Basic Skills and ESL <ul style="list-style-type: none"> • Annual successful course completion rate for Basic Skills courses • ESL improvement rate • Basic Skills improvement rate 	Campus-wide communication to all staff and students from leadership	Pre-Collegiate Improvement: Basic Skills & ESL <ul style="list-style-type: none"> • Annual successful course completion rate for credit Basic Skills courses • Improvement rates for ESL & credit Basic Skills courses

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4	Full-time faculty to student ratio	District-wide participation rate (Access): <ul style="list-style-type: none"> • Participation rate by ethnicity • Participation rate by gender • Participation rate by age Compared to prior year	Delta College community involvement	
5	Percent of transfer students retained & successfully completing 4 year degrees	Resource support for access, student success, successful SLO's <ul style="list-style-type: none"> • % of annual budget devoted to access • % to student success and positive slo's 50% law • Annual amount of grant \$\$ and % change over prior year • Annual amount of scholarship \$\$ and % change over prior year • % of new budget earmarked for access, student success and positive slo's & % change over prior years. 	Highlight department successes & programs	

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6	Department specific measurements: percent of department specific certificate & degrees completed.	<p>Information sharing to improve access and positive SLO's</p> <p>Qualitative:</p> <p>Annual list of initiatives to improve information sharing</p> <p>Measures</p> <ul style="list-style-type: none"> • Campus climate (managers, faculty, staff) survey to assess information sharing and its effect on access, student success, and positive SLO's • Focus group (students) results to assess information sharing and its effect on access, student success, and positive SLO's 	<p>Future success:</p> <p>Passport to College, New campus sites</p>	

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7	Percent of ESL students retention and success	Professional development to improve access and positive SLO's Qualitative: Annual list of professional development workshops to enhance staff skills and improve access, student success, and positive slo's. Measures: <ul style="list-style-type: none"> • College-wide Professional Development funds • Faculty travel budgets • Professional Development Center budget • Grants, appropriations, etc for Professional Development % increase over prior year		
8		Access to higher education at lowest cost. <ul style="list-style-type: none"> • Enrollment (FTES) • Staffing (FTEF) • Efficiency/Productivity by Region and Internet (FTES/FTEF) • Current Cost of Education % increase over prior year		