
Part Three – Human Resources**Summary**

Highlights of an analysis of staff diversity and the qualifications of the full-time faculty indicate that:

- Whites are hired in disproportionate number in the ranks of the faculty and management at the College, while the classified staff appears to more closely reflect the ethnic diversity of the region the College serves.
- Women make up more than two-thirds of the classified staff at the College.
- The College is close to achieving gender parity in the number of full-time faculty hired, with females making up almost 46 percent of the tenured and tenure track faculty.
- There appear to be no significant pay differentials for men and women at the College when controlling for job category.
- The College has large percentages of faculty and academic managers possessing masters and doctoral level degrees (in excess of 90 percent).