

Pilot Projects Common Themes

Vision Statement: Delta College is a dynamic community of diverse individuals committed to student success. We embrace open communication, trust and respect in a creative and collaborative learning environment.

Common Project Topics

Project Group	Communication	Employee Development & Training	Recognition	Support for Innovation, etc	Retention Success	Budget	Other	Notes
Adjunct Faculty Issues	xxx	xx					xx	Active group
Budget Strategy	xx	xx				xxxxx		
Calendar	x	xxx			xxxx		xxx	Union issues
Collaboration	xx	x	x		x			
Communication	xxxxxx				xx			
Creativity, Innovation, Renewal	x	xxx	x	xxxxx	xxxx			
Cultural Awareness		xx					xx	CAPS Committee
Customer Service	xxx	xxx			x		xx	
Employee Development and Training	xx	xxxx			x	x	xx	
Equipment	x					x	xxxx	Analysis/Plan/Budget
Hiring Processes	xxx						x	Hiring Process Team
Shared Governance	xxx		x	x			x	
Student Friendly Matriculation								Missing
Student Success	xx	x			xx			
Technology	xx			x		x	xxx	Analysis/Plan/Budget
Trust and Relationships	xxx	xxx	x					

Possible overarching strategic goals?

Develop and implement a paperless communication plan that provides easy access to information to and from trustees, administrators, full-time and adjunct faculty, classified staff, students, and community constituents, fosters collaboration, creativity, innovation and renewal, encourages the widest possible input on matters of mutual concern, enhances shared governance, leads to trust and positive interpersonal relationships, and focuses all members of the College community on student success.

Create a College-wide Professional Development Center and an annual Collegewide Professional Development Program to provide personal and professional development and training in budget strategy and processes, collaboration, effective communication, cultural awareness, customer service, shared governance, best practices for student retention and success, and fostering trust and positive relationships for trustees, administrators, fulltime and adjunct faculty, and classified staff in the service of student success.

Create and implement a plan for recognizing Individuals or groups of College trustee, administrators, fulltime and adjunct faculty, classified staff, students, and community constituents for exemplary work, service, or innovations.

Create and implement a process for funding and implementing innovative, collaborative projects that support the vision and mission of the College and its focus on student success.

Improve student retention and successful completion of courses by 1%/year for the next 3 years.