

**San Joaquin Delta Community College district
Management Salary Schedule
2006-07**

COLA 5.92% plus 0.5%

Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Vacation
Superintendent/President (1)	1					\$189,880	24
<i>Above class with earned doctorate</i>						\$191,934	
Assistant Superintendent / Vice President for Instruction (1) (2)	2	\$123,245	\$127,682	\$132,279	\$137,041	\$141,974	24
<i>Above class with earned doctorate</i>		\$125,299	\$129,736	\$134,333	\$139,095	\$144,028 \$2,054	
Vice President of Business Services Vice President of Human Resources / ER Vice President of Student Services	3	\$120,164	\$124,490	\$128,972	\$133,615	\$138,425	24
<i>Above class with earned doctorate</i>		\$122,218	\$126,544	\$131,026	\$135,669	\$140,479	
Associate Vice President Information Technology	4	\$117,083	\$121,298	\$125,665	\$130,189	\$134,875	24
<i>Above class with earned doctorate</i>		\$119,137	\$123,352	\$127,719	\$132,243	\$136,929	
Deans General Education and Transfer Planning, Research and Regional Ed Workforce and Economic Development	5	\$114,002	\$118,106	\$122,358	\$126,763	\$131,326	24
<i>Above class with earned doctorate</i>		\$116,056	\$120,160	\$124,412	\$128,817	\$133,380	
Associate Dean (Director) Tracy Center	6	\$110,921	\$114,914	\$119,051	\$123,336	\$127,777	24
<i>Above class with earned doctorate</i>		\$112,975	\$116,968	\$121,105	\$125,390	\$129,831	
	7	\$107,839	\$111,722	\$115,744	\$119,910	\$124,227	24
<i>Above class with earned doctorate</i>		\$109,893	\$113,776	\$117,798	\$121,964	\$126,281	
Division Deans Applied Science and Technology Business Education							

Communication Skills Family, Consumer and Health Sciences Fine Arts Guidance and Counseling Library Services Physical Ed., Recreation and Athletics Science and Mathematics Social Sciences	8	\$104,758	\$108,530	\$112,437	\$116,484	\$120,678	24
<i>Above class with earned doctorate</i>		\$106,812	\$110,584	\$114,491	\$118,538	\$122,732	
	9	\$101,677	\$105,338	\$109,130	\$113,058	\$117,129	24
<i>Above class with earned doctorate</i>		\$103,731	\$107,392	\$111,184	\$115,112	\$119,183	
Directors Institutional Development Facilities Management Finance	10	\$98,596	\$102,146	\$105,823	\$109,632	\$113,579	24
<i>Above class with earned doctorate</i>		\$100,650	\$104,200	\$107,877	\$111,686	\$115,633	
Directors Disabled Students (DSS) Extended Opportunities (EOPS) Financial Aid	11	\$95,515	\$98,954	\$102,516	\$106,206	\$110,030	24
<i>Above class with earned doctorate</i>		\$97,569	\$101,008	\$104,570	\$108,260	\$112,084	
Coordinator of Public Safety Dean/Directors Nursing & Health Science	12	\$92,434	\$95,761	\$99,209	\$102,780	\$106,481	24
<i>Above class with earned doctorate</i>		\$94,488	\$97,815	\$101,263	\$104,834	\$108,535	
Accounting Manager Campus Police Chief Directors Admissions & Records Customized Training and Workforce Development Information Services Information Technology Services Outreach and Community Relations Public Information and Marketing Purchasing Small Business Center Information Services Operations Manager	13	\$89,353	\$92,569	\$95,902	\$99,354	\$102,931	24
<i>Above class with earned doctorate</i>		\$91,407	\$94,623	\$97,956	\$101,408	\$104,985	

	14	\$86,272	\$89,377	\$92,595	\$95,928	\$99,382	24
<i>Above class with earned doctorate</i>		\$88,326	\$91,431	\$94,649	\$97,982	\$101,436	
	15	\$83,190	\$86,185	\$89,288	\$92,502	\$95,832	24
<i>Above class with earned doctorate</i>		\$85,244	\$88,239	\$91,342	\$94,556	\$97,886	
Information Technology Manager	16	\$80,109	\$82,993	\$85,981	\$89,076	\$92,283	24
<i>Above class with earned doctorate</i>		\$82,163	\$85,047	\$88,035	\$91,130	\$94,337	
Coordinator of Health Services Education and Employment Managers Budget Child Development Center Employee Services Employment and Employee Relations	17	\$77,028	\$79,801	\$82,674	\$85,650	\$88,734	24
<i>Above class with earned doctorate</i>		\$79,082	\$81,855	\$84,728	\$87,704	\$90,788	
Assistant Director of Financial Aid Director of Instruction and Information Services Project Directors Calworks Teacher and Reading Development Supervisor of Transfer and Career Center	18	\$73,947	\$76,609	\$79,367	\$82,224	\$85,184	24
<i>Above class with earned doctorate</i>		\$76,001	\$78,663	\$81,421	\$84,278	\$87,238	
	19	\$70,866	\$73,417	\$76,060	\$78,798	\$81,635	24
<i>Above class with earned doctorate</i>		\$72,920	\$75,471	\$78,114	\$80,852	\$83,689	
	20	\$67,785	\$70,225	\$72,753	\$75,372	\$78,086	24
<i>Above class with earned doctorate</i>		\$69,839	\$72,279	\$74,807	\$77,426	\$80,140	
Managers Bookstore Food Services Maintenance Supervisor Payroll Officer	21	\$64,704	\$67,033	\$69,446	\$71,946	\$74,536	24

Project Coordinator Foster Care/ILP Coordinator							
<i>Above class with earned doctorate</i>		\$66,758	\$69,087	\$71,500	\$74,000	\$76,590	
Supervisors Custodial / Utility Service	22	\$61,623	\$63,841	\$66,139	\$68,520	\$70,987	24
<i>Above class with earned doctorate</i>		\$63,677	\$65,895	\$68,193	\$70,574	\$73,041	
Assistant Manager of the Child Development Center Managers Farm Laboratory Publications Center Supervisors Grounds Student Activities	23	\$58,541	\$60,649	\$62,832	\$65,094	\$67,438	24
<i>Above class with earned doctorate</i>		\$60,595	\$62,703	\$64,886	\$67,148	\$69,492	
	24	\$55,460	\$57,457	\$59,525	\$61,668	\$63,888	24
<i>Above class with earned doctorate</i>		\$57,514	\$59,511	\$61,579	\$63,722	\$65,942	
	25	\$52,379	\$54,265	\$56,218	\$58,242	\$60,339	24
<i>Above class with earned doctorate</i>		\$54,433	\$56,319	\$58,272	\$60,296	\$62,393	

(1) Plus in-District transportation and miscellaneous expense allowance of \$12,000 per year.

(2) Negotiated contract approved by the Board of Trustees.

Managers possessing an earned doctorate receive as additional salary the difference between column VI and column VII on the faculty salary schedule. For 2006-07 this amount is \$2,054.

Effective July 1 of the ninth (9th) year of consecutive service, a longevity increase of two and one half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth (13th) year of consecutive service, a longevity increase of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth (17th) year of consecutive service, a longevity increase of seven and one half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first (21st) year of consecutive service, a longevity increase of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth (25th) year of consecutive service, a longevity increase of twelve and one-half percent (12.5%) will be added to the employee's base salary.

12

12

12

12

12

12

12
12
12
12