

APPENDIX A-2 (2023-24)
FACULTY SALARY SCHEDULES
HOURLY AND OVERLOAD

2023-24 (2.50%)

	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>	<u>V</u>	<u>VI</u>	<u>VII</u>
	<u>BA Or Equivalent Or Less</u>	<u>BA plus 30</u>	<u>MA</u>	<u>MA with 45</u>	<u>MA with 60</u>	<u>MA with 84</u>	<u>Earned Doctorate</u>
<u>1</u>	<u>\$63.02</u>	<u>\$65.68</u>	<u>\$69.22</u>	<u>\$71.96</u>	<u>\$75.17</u>	<u>\$78.33</u>	<u>\$81.14</u>
<u>2</u>	<u>\$66.54</u>	<u>\$69.25</u>	<u>\$72.79</u>	<u>\$75.57</u>	<u>\$78.82</u>	<u>\$82.12</u>	<u>\$84.93</u>
<u>3</u>	<u>\$70.08</u>	<u>\$72.81</u>	<u>\$76.36</u>	<u>\$79.17</u>	<u>\$82.45</u>	<u>\$85.85</u>	<u>\$88.65</u>
<u>4</u>	<u>\$73.61</u>	<u>\$76.36</u>	<u>\$79.93</u>	<u>\$82.77</u>	<u>\$86.09</u>	<u>\$89.39</u>	<u>\$92.20</u>
<u>5</u>	<u>\$77.13</u>	<u>\$79.93</u>	<u>\$83.49</u>	<u>\$86.38</u>	<u>\$89.73</u>	<u>\$93.18</u>	<u>\$95.99</u>
<u>6</u>	<u>\$80.66</u>	<u>\$83.48</u>	<u>\$87.07</u>	<u>\$89.98</u>	<u>\$93.38</u>	<u>\$96.84</u>	<u>\$99.65</u>
<u>7</u>	<u>\$84.18</u>	<u>\$87.04</u>	<u>\$90.63</u>	<u>\$93.59</u>	<u>\$97.02</u>	<u>\$100.51</u>	<u>\$103.31</u>

Teaching Experience for Adjunct Faculty Initial Placement:

<u>Less than 1 Year</u>	<u>Step 1</u>
<u>1 Year</u>	<u>Step 2</u>
<u>2 Years</u>	<u>Step 3</u>
<u>3 Years</u>	<u>Step 4</u>
<u>4 Years</u>	<u>Step 5</u>

Advancement on the Hourly Salary Schedule will occur whenever an additional 290 hours of assigned adjunct work at San Joaquin Delta College are completed. Step advancement on the schedule will adjust annually, at the beginning of the Fall Semester.

Teaching at San Joaquin Delta College (cumulative hours)

<u>Less than 290 hours</u>	<u>Initial Step</u>
<u>290 hours – 579 hours</u>	<u>Plus one additional step*</u>
<u>580 hours – 869 hours</u>	<u>Plus one additional step*</u>
<u>870 hours – 1159 hours</u>	<u>Plus one additional step*</u>
<u>1160 hours – 1449 hours</u>	<u>Plus one additional step*</u>
<u>1450 hours – 1739 hours</u>	<u>Plus one additional step*</u>
<u>1740 or more hours</u>	<u>Plus one additional step*</u>

*Until the maximum step is reached.