

**APPENDIX A1
CLASSIFICATIONS AND RANGES**

<u>CLASSIFICATION</u>	<u>POINTS</u>	<u>SALARY RANGE</u>
Academic Advisor	17,100	24
Administrative Assistant I	12,825	13
Administrative Assistant II	16,300	22
Administrative Assistant III	18,450	28
Admissions and Records Senior Specialist	18,450	28
Admissions and Records Specialist	17,075	24
Admissions and Records Systems Analyst	21,475	36
Adult Education Block Grant Coordinator	20,725	34
Alternate Formatting Specialist	18,450	28
Art Gallery Coordinator	16,950	24
Assistive Technology Coordinator	19,350	30
Athletic Equipment Technician	11,925	11
Athletic Facilities Attendant	11,925	11
Athletic Trainer	20,900	34
Audio Technician	14,225	17
Auxiliary Services Accounting Assistant	14,950	19
Auxiliary Services Clerk	6,625	1
Auxiliary Services Merchandise Assistant	13,150	14
Auxiliary Services Operations Assistant	16,075	22
Bookstore Operations Lead	18,330	28
Box Office Attendant	10,400	7
Bus Operator	11,025	9
Bus Operator/Mechanic	15,725	21
Buyer	15,550	20
Cal-PASS Systems Administrator	22,525	39
Carpenter	19,875	32
CART Captioner	18,750	29
Cashier	5,275	1
Certified CART Captioner	20,000	32
Certified Interpreter	20,000	32
Cloud Infrastructure Engineer	24,550	44
Communications Clerk	11,900	11
Computer Operator	15,125	19
Computer Support Technician	10,550	7
Contracts Technician	14,675	18
Costume Design Assistant	14,200	17
Curriculum Support Coordinator	19,825	31
Custodian I Deep Class	8,275	1
Custodian II	11,300	9
D/deaf and Hard of Hearing (DHH) Services Coordinat	22,250	38
Database Administrator	23,875	42
Delta College Foundation Coordinator	19,075	30
Digital Communications Coordinator	19,225	30
Drama Assistant	14,350	17
Early Childhood Education Aide	7,525	1
Early Childhood Education Permit Teacher	8,775	3
Electrician	19,875	32
Electron Microscopy Technician	19,150	30
Facilities and Reservations Specialist	15,675	21
Financial Aid Outreach Support Specialist	17,825	26
Financial Aid Specialist	17,075	24

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<u>CLASSIFICATION</u>	<u>POINTS</u>	<u>SALARY RANGE</u>
Financial Aid Systems Analyst	21,475	36
Fiscal Analyst	22,375	38
Fiscal Applications Technician	15,575	20
Fiscal Assistant	14,050	16
Fiscal Specialist	19,225	30
Fiscal Technician	15,575	20
Food Service Assistant	8,275	1
Graphic Artist	13,750	16
Graphic Design and Marketing Coordinator	20,125	32
Groundskeeper/Irrigation	15,375	20
Groundskeeper/Operator	11,300	9
Groundskeeper/Operator/Mechanic	14,350	17
Human Resources Specialist	16,175	22
HVAC Technician	17,900	26
Industrial Maintenance Technician	20,625	34
Information Technology Asset and Access Services Technician	18,325	28
Information Technology Project Coordinator	23,100	40
Information Technology Support Technician	15,725	21
Information Technology Technical Trainer	19,200	30
Instructional Support Assistant I	11,025	9
Instructional Support Assistant I - Horticulture	12,050	11
Instructional Support Assistant II	14,050	16
Instructional Support Assistant II - Agriculture	14,950	19
Instructional Support Assistant II - Culinary Arts	14,200	17
Instructional Support Assistant II - Graphic Arts	13,450	15
Instructional Support Assistant II - Music Lab	13,450	15
Instructional Support Assistant II - Photo Lab	14,950	19
Instructional Support Assistant III	17,550	26
International Student Program Specialist	18,000	27
Interpreter	18,750	29
Library Technician Deep Class	11,300	9
Locksmith-Carpenter	19,875	32
Maintenance Project Planner	16,050	22
Maintenance Technician	16,350	22
Maintenance Worker I	12,825	13
Maintenance Worker II	15,100	19
Maintenance Worker II - Carpenter	15,100	19
Maintenance Worker II - Painter	15,100	19
Market Assistant	14,150	17
Market Coordinator	20,375	33
Marketing and Student Outreach Specialist	17,550	26
Men's Athletic Trainer	20,900	34
Middle College High School (MCHS) Textbook Technic	11,150	9
Mobility Specialist	18,450	28
Multimedia Tech: Mass Communications	15,425	20
Multimedia Tech: Radio & Television	15,425	20
Network Administrator I	18,600	28
Network Administrator II	22,525	39
Office Assistant	9,525	5
P.E./Athletics Assistant	11,175	9
Payroll Analyst	18,475	28

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<u>CLASSIFICATION</u>	<u>POINTS</u>	<u>SALARY RANGE</u>
Payroll Technician	14,050	16
Piano Accompanist	21,525	36
Plumber	19,875	32
Production Assistant	9,325	4
Prof. Develop. And Distance Education Coord.	21,350	35
Programmer/Analyst I	17,975	27
Programmer/Analyst II	20,400	33
Programmer/Analyst III	21,775	37
Reprographics Technician	9,800	5
Research Analyst	19,225	30
Resource Specialist	18,600	28
Scholarship Specialist	15,575	20
Science Lab Technician	14,950	19
Senior Box Office Attendant	11,150	9
Senior Custodian	13,925	16
Senior Financial Aid Outreach Specialist	19,200	30
Senior Financial Aid Specialist	18,450	28
Senior Food Service Assistant	12,675	13
Senior Graphic Design and Marketing Coordinator	20,875	34
Senior Human Resource Specialist	19,075	30
Senior Groundskeeper/Operator	13,925	16
Senior HVAC Technician/Plant Operator	20,775	34
Senior Information Technology Support Technician	18,600	28
Senior Library Technician	15,725	21
Senior Network Administrator	24,675	44
Senior Receiving and Shipping Clerk	14,825	19
Senior Reprographics Technician	15,100	19
Senior Research Analyst	25,775	47
Senior Science Lab Technician	20,375	33
Senior Textbook Specialist	16,950	24
Shipping and Receiving Clerk	12,825	13
Simulation Operation Specialist	12,550	13
Small Business Development Center (SBDC) Advisor	17,425	25
Small Business Development Center (SBDC) Specialist	15,500	20
Student Activities Coordinator	18,450	28
Student Equity & Diversity Project Coordinator	19,825	31
Student Programs Assistant	12,550	13
Student Programs Specialist	17,550	26
Student Programs Specialist - Assessment	18,300	28
Student Programs Specialist - DSPS	18,450	28
Student Programs Specialist - Equity & Diversity	18,450	28
Student Success and Support Program Specialist	17,100	24
Systems Administrator	23,875	42
Textbook Specialist	14,050	16
Theater Coordinator	20,100	32
User Support Technician	15,725	21
Webmaster	19,625	31
Women's Athletic Trainer	20,900	34
Workers' Compensation Ergonomics Specialist	16,175	22
Workplace Apprenticeship Coordinator	18,450	28
Workplace Internship Coordinator	19,075	30

APPENDIX A2
PROPOSED PERMANENT INTERMITTENT CLASSIFICATIONS AND RANGES
(On call and Seasonal Employees)

<u>Classification*</u>	<u>Points</u>	<u>Salary Range</u>
Senior Production Assistant	7850	6
Stagehand	6025	3
Usher	5275	1

*Permanent intermittent classifications not listed, refer to Appendix A1

Effective 7/1/2015